MARLENE JANZEN LE BER

EDUCATION

Degree	University & Department	Thesis Title & Supervisor	Date Conferred
PhD (Business Administration)	The University of Western Ontario, Ivey Business School Strategic Management	"Cross-Sector Models of Collaboration for Social Innovation" Supervisor: Oana Branzei	October 2010
MScN (Administration)	The University of Western Ontario, Faculty of Nursing Administration	"A Survey of Everyday Stress, Coping and Psychological Well-Being in an Adult Community Sample" Supervisor: Beverlee A. Cox	June 1990
BScN	The University of Western Ontario, Faculty of Nursing		June 1979

Professional Designations and Certifications

1994 – current 1979 – 2020	Certified Health Executive (CHE), Canadian College of Health Leaders Registered Nurse, College of Nurses of Ontario (#7932494) non-practicing class as of 01.01.13
2000	Parish Nursing Certificate, Parish Nursing Institute, McMaster Divinity College. Hamilton, ON.
1997	Certified Facilitator in the Assessment of Work Complexity Analysis, <i>Creative Health Care Management</i> . Minneapolis, MN.
1996	Creative Problem Solving Certificate, Creative Problem Solving Institute, <i>State University of New</i> <i>York.</i> Buffalo, NY.
1995	Health Care Executive Management Certificate. <i>Western Business School</i> (now known as Ivey School of Business), <i>The University of Western Ontario</i> (1 of 10 high potential hospital managers selected to attend). London, ON
1985	Nursing Unit Administration Certificate, Canadian Hospital Association and Canadian Nurses Association

ACADEMIC APPOINTMENTS

2024-	Full Professor, Critical Policy, Equity and Leadership, Faculty of Education, Western University Core Membership – Doctoral, School of Graduate & Postdoctoral Studies, Western University
2021-2024	Distinguished Chair, Centre for Leadership, Brescia University College Full Professor, Leadership Studies, Brescia University College at Western University Adjunct Research Professor, Arthur Labatt Family School of Nursing, Faculty of Health Sciences, Western University (October 1, 2018 – June 30, 2023) Core Membership – Doctoral, School of Graduate & Postdoctoral Studies, Western University
2016-2021	Chair, School of Leadership & Social Change, Brescia University College at Western University Associate Professor, Leadership Studies, Brescia University College at Western University Adjunct Research Professor, Ian O. Ihnatowycz Institute for Leadership, Ivey Business School, Western University (February 1, 2015 – June 30, 2017; September 1, 2017 – June 30, 2019)

	 Adjunct Research Professor, Arthur Labatt Family School of Nursing, Faculty of Health Sciences, Western University (July 1, 2015 – June 30, 2018; October 1, 2018 – June 30, 2023) Core Membership – Doctoral, School of Graduate and Postdoctoral Studies, Western University
2015-2016	 Assistant Professor, Dimensions of Leadership, Brescia University College at Western University Adjunct Research Professor, Ian O. Ihnatowycz Institute for Leadership, Ivey Business School, Western University (February 1, 2015 – June 30, 2017) Core Membership – Master's, School of Graduate and Postdoctoral Studies, Western University: Health Information Science, Health & Rehabilitative Sciences, and Nursing
2012-2014	 Associate Director, Program Development, Schulich Interfaculty Program in Public Health, Schulich School of Medicine & Dentistry, Western University (Canada) Assistant Professor, Department of Epidemiology & Biostatistics Schulich School of Medicine & Dentistry, Western University Cross Appointed to Faculty of Health Sciences & Interfaculty Program in Public Health Core Membership – Master's, School of Graduate and Postdoctoral Studies, Western University: Epidemiology & Biostatistics; and Health & Rehabilitative Sciences
2010-2012	SSHRC Postdoctoral Fellow and Visiting Scholar, Erb Institute for Global Sustainable Enterprise, University of Michigan, Ann Arbor, MI (USA)
2009-2010	Lecturer, Richard Ivey School of Business, The University of Western Ontario
2006-2010	Assistant Professor (Casual), School of Nursing, Faculty of Health Sciences, The University of Western Ontario
1992-2001	Adjunct Professor/ Clinical Associate, MScN(Admin) program, School/Faculty of Nursing, The University of Western Ontario

AWARDS, HONOURS, FELLOWSHIPS, SCHOLARSHIPS

Agency	Description and Purpose	Date(s)	Amounts
International Leadership Association	Award for "Outstanding Scholarship for Established Scholars" from the Women & Leadership Community	October 2022	
Brescia University College	Award for Excellence in Research	July 2020- June 2021	
Brescia University College	Dean's Honour Role of Teaching (Sabbatical June 2019, COVID 19 June 2020 & June 2021; no longer teaching as of July 1, 2021)	June 2018 June 2017 June 2016	
Administrative Sciences Association of Canada	Honourable Mention Award, Case Track Division at annual conference: "Workplace wellness and smoking cessation at Steelway Building Systems" (senior author with MPH student Stephanie Aldom)	June 2015	

Administrative Sciences Association of Canada	Best Paper Award, Social Responsibility Division at annual conference: "Beyond value creation: Transdisciplinarity in cross-sector partnerships" (first author with Oana Branzei)	May 2014	
Social Sciences & Humanities Research Council	SSHRC Postdoctoral Fellowship: Research "Hybrid Organizational Models for Social Innovation: Value Conversion Mechanisms and Scaling" (#756-2011-0326)	2011- 2013	\$81,000
The University of Western Ontario	Governor General's Gold Medal Nominee: Highest overall average of PhD students across programs university wide	2011	
Canadian Association of Graduate Studies Ontario Graduate Scholarship	CAGS/UMI Distinguished Dissertation Award Nominee	2011	
Ontario Graduate Scholarship	OGS Plan of Study: "Cross-Sector Models of Collaboration for Social Innovation" (#000133443) – one term accepted	2010-2011	\$15,000
lvey School of Business	Thesis Fund: "Cross-Sector Models of Collaboration for Social Innovation"	2010	\$3000
Social Sciences & Humanities Research Council	Joseph-Armand Bombardier/SSHRC Doctoral Award: Research "Social Innovation through Cross-Sector Models of Collaboration" (#752-2009-1437)	2009-2010	\$20,000 per annum up to 4 years
Ontario Graduate Scholarship	OGS Plan of Study: "Cross-Sector Models of Collaboration for Social Innovation" (#000123553) - declined	2009-2010	\$15,000
Ivey School of Business	CB (Bud) Johnston Graduate Scholarship: Awarded to top two doctoral students enrolled at Ivey School of Business	2009-2010	\$5000
Ivey School of Business	Building Sustainable Value Conference Fund: Travel monies for student presentation at a conference; "The Social Innovation Challenge to Business Models"	2009	\$1000
Association for Nonprofit and Social Economy Research	Canadian Social Economy Fund: Travel monies for student presentation at their conference: "The Social Enterprise Challenge to Business Models"	2009	\$400
The University of Western Ontario Ivey School of Business	 PhD Conference Travel Grants for students who are presenting papers accepted for presentation: Public-Private Partnerships: How Nonprofit Organizations can more effectively Attract Support from Corporations (ASAC, 2007) Social Value Creation through Cross-Sector Partnerships (AOM, 2008) 	2006-2010	\$8000

	 (Re)Forming Strategic Cross-Sector Partnerships: Relational Processes of Social Innovation (AOM, 2009) Towards a Critical Theory of Value Creation in Cross- Sector Partnerships (AOM, 2010) 		
The University of Western Ontario Ivey School of Business	Plan for Excellence Doctoral Fellowship – competitive entrance scholarship	2006-2010	\$22,5000
The University of Western Ontario	Graduate Research Award: university wide competition based on thesis proposal: "A Survey of Everyday Stress, Coping and Psychological Well-Being in an Adult Community Sample"	1989	\$1500
Ontario Graduate Scholarship	OGS Plan of Study: "A Survey of Everyday Stress, Coping and Psychological Well-Being in an Adult Community Sample" – declined	1986-1987	\$15000
The University of Western Ontario Faculty of Nursing	Alexander Hotson Memorial Award: highest overall average in the MScN program	1990	\$600
The University of Western Ontario	Governor General's Gold Medal Nominee: highest overall average of Masters students across programs university wide	1990	
The University of Western Ontario	Dean's Honour Roll: undergraduate overall average greater than 80%	1976- 1979	
Ontario Ministry of Education	Ontario Scholar: overall average grade 13 over 80%	1975	

RESEARCH FUNDING

Principal Investigator	Granting Agency	Title & Role	Dates	Amount
M. J. Le Ber	SSHRC Partnership Development Grant	"From Intent to Action: Embedding Organizational Practices of Equity, Diversity, Inclusion, and Decolonization in Leadership"	March 2023 – March 2026	\$200,000 \$90,000 from partners
M. J. Le Ber	Brescia Research Grant	"Arts-based Learning and Student Competencies" with co-investigator P. O'Neill	June 2021 – April 2022	\$2000
F. Olea Popelka	Western University Internal Funding, IDI	<i>"Building the Future of Interdisciplinary Research: The Western One Health Network"</i> co-applicant ; one of 25 researchers	February 2021 – June 2022	\$25,000

	(Interdisciplinary Development Initiatives			
C. Hand	Western Faculty Research Development Fund – Knowledge Mobilization Grant	"Accessible KM through Integrated Arts-Based Approaches & Traditional Research Conceptual Model Development" co-investigator with A. Kothari	January 2021 – June 2022	\$1950
M. J. Le Ber	lan O. Ihnatowycz Institute for Leadership	"Leadership amidst a Pandemic: Gender and Leader Character" equal co-investigator with M. Crossan and L. Monzani, Ivey Business School	September 2020 – August 2021	\$7500
M. J. Le Ber	Brescia Research Grant	"Portraiture of the Centennial Brescia Story: Arts-Based Approach to Learning" with co- investigator P. O'Neill	July 1, 2019 – June 30, 2020	\$2000
H. Berman	Middlesex- London Health Unit	"Exploring the Influence of an Overdose Prevention Site on the Everyday Lives of Clients: A Narrative Study." My role as Co- Investigator includes qualitative research expertise including data analysis	December 2018 – December 2019	\$21,840
H. Berman N. Wathen E. Nouvet V. Sezibera	Western University Internal Funding, IDI (Interdisciplinary Development Initiative)	"Health Equity in Context: Local Solutions for Global Problems" My role as Participant is a researcher on the project: Power, Practice, and Ethics in Global Health Research.	July 1, 2018 -June 30, 2021	\$293,350
M. J. Le Ber	Brescia Research Grant	"Leader Character: Gender, Context, and Organizational Culture" Grant #06-2018 With co-investigator Lucas Monzani, Assistant Professor at Ian O. Ihnatowycz Institute for Leadership at Ivey School of Business	July 1, 2018 – June 30, 2019	\$2000
R. Pervez (Masters Student of A. MacDougall & A. Stranges)	Western University Department of Psychiatry Seed Funding Competition	"Building a Sustainable Model and Evaluation Plan for Psychosocial Rehabilitation in Kenya: An Implementation Research Study" My role as Co-Investigator is to develop the model.	May 2018 – August 2019	\$7500
R. Pellizzari, MOH Peterborough County-City Health Unit	Locally Driven Collaborative Projects Impact Assessment Fund, Public Health Ontario	<i>"Health Equity Indicator Evaluation"</i> Co- applicants were from Sudbury District Public Health, Toronto Public Health, University of Manitoba, and Western University. My role as Co-applicant is to provide theoretical expertise to inform development of research design; guide	March 15, 2018 – February 28, 2019	\$10,000

		data collection and participate in analysis, contribute to interpretation of findings.		
M. J. Le Ber	SSHRC Partnership Development Grant	<i>"Mobilizing Narratives for Policy and Social Change" Grant #890-2016-0039</i> Leading team of 7 academic and 6 community co-investigators, 14 collaborators and 14 partner organizations.	March 15, 2017 – September 14, 2021	\$200,000
M. J. Le Ber	Brescia Research Grant	"Leader Character and Gender: Does a Women's University Make a Difference?" Grant #06-2016 Co-Investigator Lucas Monzani, post- doctoral fellow, Ian O. Ihnatowycz Institute for Leadership	July 1, 2016- June 30, 2017	\$1154
A.MacDougall Psychiatry, Western University	Western University, IDI (Interdisciplinary Development Initiative)	<i>"GlobalMINDS @ Western"</i> My role as researcher , educator , and innovator includes evaluation of the CREATE Kenya project; teaching in the Grad course "Global Mental Health System Innovation" GHS9014B, faculty in the Summer Institutes, mentor to one of the student project teams (Team MAJOR).	July 1, 2016- June 30, 2019	\$228,300
M. J. Le Ber	Brescia Research Grant	"Organizational Culture and Leadership: Exploring the Practice of Leadership in a Women's Circle." Co-applicant Tracy Robinson, graduate student. Grant #06-2015	July 1, 2015 – June 30, 2016	\$2000
A.MacDougall Psychiatry, Western University	Grand Challenges Canada	"Community REcovery Achieved Through Entrepreneurism (CREATE)" A new paradigm for recovery from serious mental illness in low- resource settings (Kenya). My role - Collaborator	December 19, 2014 - June 19, 2016	\$112,000
R. Pellizzari, MOH Peterborough County-City Health Unit	Locally Driven Collaborative Projects, Public Health Ontario	"Develop and Test Indicators of Ontario Local Public Health Agency Work to Address the Social Determinants of Health to Reduce Health Inequities." Co-applicants were from Sudbury & District Health Unit, Durham Region Health Department, Algoma Public Health, Toronto Public Health, University of Manitoba and Western University. My role as Co-Applicant was as the Performance Indicator Expert.	February 1, 2012 - July 30, 2016	\$97,777
M. J. Le Ber	SSHRC Insight Development Grant	<i>"From Intractable to Tractable: Transdisciplinary</i> <i>Processes of Innovation"</i> (#430-2012-0916) with O. Branzei as Co-Applicant. As the PI , I was responsible for the management and intellectual direction of this project: conceptualizing the design of the study, developing the semi- structured questionnaire, analyzing and theorizing data, managing the research team,	2012-2015	\$74,091

		supervising the graduate students, coordinating the data collection, analysis and dissemination of findings.		
M. J. Le Ber	Schulich School of Medicine & Dentistry	Start-up funds	2012-2015	\$15,000
M. Baldwin Pillar Nonprofit Network	Ontario Trillium Foundation	"Social Enterprise for Sustainable Communities" My role as a Collaborator was: advisory in all aspects of the project, conducted case studies of three communities (London, Ottawa & Sarnia), and project evaluation together with O. Branzei, co-applicant for Ivey School of Business.	2010-2013	\$454,000
J. Quarter OISE	SSHRC, Social Economy Grant	"A Community-University Alliance for Southern Ontario's Social Economy" Project 9 Social Innovation through Cross-Sector Models of Collaboration. My role as PhD student was to write the Project 9 grant, conduct the research, write the reports and publications under the supervision of P. Bansal and O. Branzei (supervisors) who were named Co-Investigators on the grant.	2005-2010	\$1.75 million (\$30,000)
P. Bansal Ivey School of Business	Great-West Life Assurance Co	<i>"Investing in Tomorrow's Educators"</i> My role as PhD student was to conceive and write this grant; implement the program, evaluate the program, and draft reporting letters under the supervision of P. Bansal (not peer-reviewed)	2008-2009	\$75,000
P. Bansal Ivey School of Business	SSHRC, Strategic Knowledge Clusters	<i>"Research Network for Business Sustainability"</i> My role as a Research Assistant was to assist in the writing of the grant and developing the budget.	2008-2013	\$2.1 million
P. Bansal Ivey School of Business	SSHRC, Knowledge Impact in Society	<i>"Mobilizing Knowledge in Business Sustainability"</i> My role as a Research Assistant was to assist in the writing of the grant and developing the budget.	2008-2011	\$300,000
P. Bansal Ivey School of Business	Agricultural Adaptation Council	<i>"Regulatory Impact Chair"</i> My role as a Research Assistant was to assist in the literature review and set up appointments with relevant stakeholders.	2008-2013	\$2.1 million
C. Schlachta Medical Director, CSTAR	Canada Foundation for Innovation – Innovation Fund	<i>"National Centre for Minimally Invasive Robotic Surgery"</i> My role was to administer and manage the grant.	2000-2005	\$3.2 million

R. Novick	Ontario Research	"National Centre for Minimally Invasive Robotic	2000-2005	\$2.8
Chair, Cardiac	and Development	Surgery" My role was to administer and		million
Surgery	Challenge Fund	manage the grant.		

PUBLICATIONS

Books

1. Devnew, L. E., Le Ber, M. J., & Torcia, M., & Burke, R. J. (Eds.). (2018). More women on boards: An international perspective. Charlotte, NC: Information Age Publishing.

Chapters in Books

- 1. MacDougall, A., Lysaght, R., Casey, R., Krupa, T., Kidd, S., Le Ber, M. J., Pervez, R., Ruhara, R., & Mutiso, V. (2024, in press). Social enterprise: A promising mental health intervention in Africa. In Ndetei, D. M. (Ed.). Global mental health in Africa: Towards inclusivity, innovations and opportunities (2nd ed.).
- 2. MacDougall, A., Le Ber, M. J., Ruhara, R., Mutiso, V., Sule, R., Benjamin-Thomas, T. E., Carswell, J., & Rosenberg, M. (2024, in press). The global MINDS approach. In Ndetei, D. M. (Ed.). Global mental health in Africa: Towards inclusivity, innovations and opportunities (2nd ed.).
- 3. Le Ber, M. J., Devnew, L. E., Austin, A. M. B., Shapiro, M., & Donchai, B. (2024). Women's leadership aspirations. In In S. Madsen (Ed.), Handbook of research on gender and leadership (2nd ed.) (pp. 152-170). Cheltenham, UK: Edward Elgar Publishing Ltd.
- 4. Devnew, L. E., Le Ber, M. J., Torcia, M., & Burke, R. J. (2018). Introduction. In L. E. Devnew, M. J. Le Ber, M. Torcia, and Burke, R. J. (Eds.). More women on boards: An international perspective (pp. 1-24). Charlotte, NC: Information Age Publishing.
- 5. Devnew, L. E., Austin, A. M. B., Le Ber, M. J., & Shapiro, M. (2017). Women's leadership aspirations. In S. Madsen (Ed.), Handbook of research on gender and leadership (pp. 165-179). Cheltenham, UK: Edward Elgar Publishing Ltd.
- 3. Le Ber, M. J., LaValley, J. B., Devnew, L., Austin, A. B., Sulpizio, L., & Tremaine, M. (2017). Tracing the developmental precursors of leadership during childhood and adolescence: A collaborative autoethnographic study of women's leader identity development. In J. Storberg-Walker and P. Haber-Curran (Eds.), Theorizing women & leadership: New insights & contributions from multiple perspectives (pp. 225-248). Charlotte, NC: Information Age Publishing.
- 4. Lippmann, J., & Le Ber, M. J. (2015). Hospitals don't burn: Nickerie General Hospital. Case and Instructor's Guide, in Speechley, M., & Terry, A. (Eds.), Western Public Health Case Book 2015 (pp. 47-59), London, Canada: Public Health Casebook Publishing, Western University.
- 5. Ogunjimi, B., & Le Ber, M. J. (2015). combating food borne illnesses through safe food handling practices in the United Nations/African Union mission in Darfur (UNAMID), Sudan. Cases (A) & (B) and Instructor's Guide. In Speechley, M., & Terry, A. (Eds.), Western Public Health Case Book (pp. 156-179). London, Canada: Public Health Casebook Publishing, Western University.
- 6. Speechley, M., Terry, A., Le Ber, M. J., John-Baptiste, A., McKinley, J. P. Sibbald, S. L., Thind, A., & Wylie, L. (2015). What is case teaching in public health? In M. Speechley & A. Terry (Eds.), Western Public Health Case Book (pp. 1-7). London, Canada: Public Health Casebook Publishing, Western University.
- 7. Speechley, M., Terry, A., Le Ber, M. J., McKinley, J. P., Sibbald, S. L., Thind, A., & Wylie, L. (2015). Integrated workshops: Towards an integrated case-based public health curriculum. In M. Speechley & A. Terry (Eds.), Western Public Health Case Book (pp. 239-247). London, Canada: Public Health Casebook Publishing, Western University.

- Branzei, O., & Le Ber, M. J. (2014). Theory-method interfaces in cross-sector partnership research. In M. M. Seitanidi & A. Crane (Eds.), Social Partnerships and Responsible Business: A Research Handbook (pp. 229-266). Oxford, UK: Routledge (Taylor & Francis).
- Le Ber, M. J., & Branzei, O. (2011). The dark triangle: Hybridization in the third sector. In R. Hull, J. Gibbon, O. Branzei & H. Haugh (Eds.), *The Third Sector (Dialogues in Critical Management Studies: Volume 1)* (pp. 263-293). Bingley, UK: Emerald.
- Branzei, O., & Le Ber, M. J. (2011). Commentary on Ethical climate in nonprofit and government sectors: The case of Japan. In R. Hull, J. Gibbon, O. Branzei & H. Haugh (Eds.), *The Third Sector (Dialogues in Critical Management Studies: Volume 1)* (pp. 165-169). Bingley, UK: Emerald.

Articles in Peer-Reviewed Journals

- 1. Fryday-Field, K., & Le Ber, M. J. (2024). Board leader character and effective governance. *Amplify*, 37(1), 46-51.
- Stadtler, L., Seitanidi, M. M, Knight, H. H., Leigh, J., Clarke, A., Le Ber, M. J., Bogie, J., Brunese, P. S., Hustad, O., Krasonikolakis, I., Lioliou, E., MacDonald, A., Pinkse, J., & Sehgal, S. (2024). Cross-sector partnerships to address societal grand challenges: Systematizing differences in scholarly analysis. *Journal of Management Studies.* http://doi.org/10.1111/joms.13053
- Le Ber, M. J., Gardiner, R., Howe-Walsh, L. (2023). Guest editorial: From intent to action: New directions in women and leadership research." *Gender in Management: An International Journal, 38*(7), 841-854. https://doi.org/10.1108/GM-10-2023-403
- Casey, R., Wiener, J. C., Krupa, T., Lysaght, R., Le Ber, M. J., Ruhara, R., Price, E., Pervez, R., Kidd, S., Mutiso, V., Ndetei, D. M., & MacDougall, A. G. (2023). Evaluating the feasibility and potential impacts of a recovery-oriented psychosocial rehabilitation toolkit in a health care setting in Kenya: A mixed-methods study. *Psychiatric Rehabilitation Journal*, *46*(1), 55–64. https://doi.org/10.1037/prj0000545
- 5. O'Neil, P., Kteily-Hawa, R. & Le Ber, M. J. (2022). Social portraiture: Decolonizing ways of knowing in education through arts-based participatory action research. *Canadian Journal of Action Research*, 22(3), 32-44.
- MacDougall, A. G., Krupa, T., Lysaght, R., Mutiso, V., Casey, R., Le Ber, M. J., Ruhara, R., Price, E., Kidd, S., Ndetei, D. (2022). The CREATE strategy of rehabilitation and recovery for mental illness in low resource settings: Development processes and evaluation from a proof of concept study in Kenya. *International Journal of Mental Health*, 51(1), 32-60. https://doi.org/10.1080/00207411.2021.1926725
- MacDougall, A. G., Lysaght, R., Casey, R., Le Ber, M. J., Mutiso, V., Ndetei, D., Krupa, T. (2022). Heeding the call of an innovative paradigm for mental health interventions in low- and middle-income countries. *Psychiatric Services*, 73(7), 812-814. https://doi.org/10.1176/appi.ps.202000125
- Canas, E., Gough, R., Smith, M. J., Monette, E. M., McHugh, D. D., Le Ber, M. J., Benjamin-Thomas, T. E., Kasine, Y., Utuza, A. J., & Nouvet, E. (2021). What do we mean by critical and ethical global engagement? Questions from a research partnership between universities in Canada and Rwanda, *Global Public Health*, https://doi.org/10.1080/17441692.2021.1931401
- Oudshoorn, A., Bouck, M. S., McCann, M., Zendo, S., Berman, H., Banninga, J., Le Ber, M. J., & Zendo, Z. A. (2021). A critical narrative inquiry to understand the impacts of an overdose prevention site on the lives of site users. *Harm Reduction Journal*, 18(6). [IF 2.745] https://doi.org/10.1186/s12954-020-00458-0
- Robinson, T., Le Ber, M. J., & The Circle Research Team. (2019). Collective leadership practices: Creating responsive, inclusive, participatory and representative decision-making. *Journal of Leadership Studies*, 13(3), 50-55. https://doi.org/10.1002/jls.21660
- Walugembe, D. R., Sibbald, S., Le Ber, M. J., & Kothari, A. (2019). Sustainability of public health interventions: Where are the gaps? *Health Research Policy and Systems*, *17*(8), 1-7. https://doi.org/10.1186/s12961-018-0405-y

- Casey, R., Krupa, T., Lysaght, R., Price, E., Canes, M., Ngan, N., Little, J., Jayaraman, V., Ruhara, R., Mutiso, V., Ndetei, D., Le Ber, M. J., Kidd, S., Price, E., & MacDougall, A. (2018). The development and application of a recovery-oriented psychosocial rehabilitation toolkit in Kenya: A community-based research initiative for social inclusion. *Journal of Psychosocial Rehabilitation and Mental Health.* https://doi.org/10.1007/s40737-018-0122-4
- Cohen, B., Salter, K., Kothari, A., Le Ber, M. J., Lemieux, S., Moran, K., Wai, C., & Antonello, D. (2018). Indicators to guide health equity work in local public health agencies: A locally driven collaborative project in Ontario. *Health Promotion and Chronic Disease Prevention in Canada: Research, Policy and Practice*, 38(7/8), 277-285. https://doi.org/10.24095/hpcdp.38.7/8.02
- Devnew, L. E., Austin, A. B., & Le Ber, M. J., LaValley, J. B., & Elbert, C. D. (2017). Learning from our multistage collaborative autoethnography. *The Qualitative Report*, 22(10), 2772-2784. Retrieved from http://nsuworks.nova.edu/tqr/vol22/iss10/17
- Salter, K., Salvaterra, R. P., Antonello, D., Cohen, B. E., Kothari, A., Le Ber, M. J., Lemieux, S., Moran, K., Rizzi, K., Robson, J., Wai, C. (2017). Organizational level indicators to address health equity work in local public health agencies: A scoping review. *Canadian Journal of Public Health*, 108(3), e306-e313.
- 16. Le Ber, M. J., & Branzei, O. (2011). Value frame fusion in cross sector interactions. *Journal of Business Ethics,* 94(Supplement 1), 163-195.
- 17. Le Ber, M. J., & Branzei, O. (2010). Towards a critical theory of social value creation in cross-sector partnerships. *Organization*, *17*(5), 599-629.
- Le Ber, M. J., & Branzei, O. (2010). (Re)forming strategic cross-sector partnerships: Relational processes of social innovation. *Business & Society*, 49(1), 140-172.
- 19. Bramwell, L., Beynon, C., Fauz, S., Foster, P., Graham, M. A., Le Ber, M. J., Locking-Cusolito, H., & Wong, C. (1989). Cancer nursing: A problem-finding survey. *Cancer Nursing*, *12*(6), 320-528.

Submissions, Revise & Resubmit, and Working Papers for Peer-Reviewed Journals

- 1. Le Ber, M. J., & Branzei, O. (2021, R&R August submitted). Extractive and additive paths to social welfare in cross-sector collaborative governance. *Nonprofit and Voluntary Sector Quarterly.*
- 2. Zendo, S., Rudman, D., Le Ber, M. J., Lewkowitz, S., & Kothari, A. (working paper). Mobilizing narratives for policy and social change: Critical interpretive synthesis of the literature.
- 3. Le Ber, M. J., Monzani, L., & Crossan, M. E. (working paper) Character-based judgment: Does gender and context matter?
- 4. Branzei, O., & Le Ber, M. J. (working paper). Temporality and transdisciplinarity in grand challenge innovation.
- 5. Le Ber, M. J., Rizzi, K., & Kressler, J. (working paper). From intractable to tractable: A review of transdisciplinary processes of innovation.
- 6. Le Ber, M. J., LaValley, J. B., Austin, A. B., Devnew, L. Elbert, C., Sulpizio, L., & Tremaine, M. (working paper). Women's leader identity development: Voice as identity work in childhood and adolescence.
- 7. Le Ber, M. J., & Branzei, O. (working paper). Transdisciplinary mechanisms of social value creation in crosssector partnerships.

Peer-Reviewed Conference Proceedings

- Le Ber, M. J., & Branzei, O. (2014). Beyond value creation: Transdisciplinarity in cross-sector partnerships. Selected Papers Proceedings of the 42nd Annual Administrative Sciences Association of Canada (ASAC) Conference, 35(31): 6-11.
- Le Ber, M. J., & Branzei, O. (2010). Towards a critical theory of social value creation in cross-sector partnerships. In Leslie A. Toombs (Ed.), Best Paper Proceedings of the 70th Annual Meeting of the Academy of Management (AOM), ISSN 1543-8643.

- Le Ber, M. J., Bansal, P., & Branzei, O. (2010). Managing the tensions between social and economic value in hybrid organizations. Selected Papers Proceedings of the 38th Annual Administrative Sciences Association of Canada (ASAC) Conference, 31(29): 2509-2528.
- 4. Le Ber, M. J., & Bansal, P. (2009, September). The social innovation challenge to business models. *Oikos PhD Summer Academy 2009*: Sustainability-driven Business Models. Gais, Switzerland.
- 5. Bansal, P., & Le Ber, M. J. (2008). Google's Way: Don't be Evil. Selected Papers Proceedings of the 36th Annual Administrative Sciences Association of Canada (ASAC) Conference, 29(30): 20.
- Le Ber, M. J. (2007). Public-private partnerships: How nonprofit organizations can more effectively attract support from corporations. Selected Papers Proceedings of the 35th Annual Administrative Sciences Association of Canada (ASAC) Conference, 28(29): 22-34.

Peer-Reviewed Abstracts (excluding those in published conference proceedings and published abstracts for Professional Development Workshops and Symposia) til 2018 only (overlap with conference presentations)

- Le Ber, M. J., LaValley, J. B., Elbert, C. D., Devnew, L. E., Austin, A. B. (2018, October). Leading with authenticity: Connecting girls' development of voice and women leaders' response to silencing. 20th Annual International Leadership Association Conference. West Palm Beach, FL.
- Le Ber, M. J., LaValley, J. B., Austin, A. B., Devnew, L. E., & Elbert, C. D. (2018, May). Women's leader identity development: Voice as identity work in childhood and adolescence. *Administrative Sciences Association of Canada (ASAC) Conference*. 39, 8.
- 3. Le Ber, M. J., & Monzani, L. (2017, October). Leader Character: Does Gender or Context Matter? 19th Annual International Leadership Association Conference. Belgium, Brussels.
- Austin, A. M. B., Devnew, L., LaValley, J. B., Le Ber, M. J., & Elbert, C. (2017, October). Using Intergeneration Narratives and the Medicine Wheel to Capture Women's Leader Development. 19th Annual International Leadership Association Conference. Belgium, Brussels.
- Egan, C., Robinson, T., Rosser-Mims, D., Devnew, L., Thomson, D., DeWitt-Thomson, L. L. C., Austin, A. B. M., Storberg-Walker, J., Mahan, M., Le Ber, M. J., Crosby, B., Madsen, S. (2017, June). From Grief to Grit – The Asilomar Declaration and Call to Action: Personal, Political, Policy. 3rd ILA Women & Leadership Affinity Group. Rhinebeck, NY.
- LaValley, J. B., Austin, A. M. B., Devnew, L. E., Elbert, C. D., & Le Ber, M. J. (2017, June). Cultivating a leadership collaboratory: Bringing our whole selves to women's leadership research. 3rd ILA Women & Leadership Affinity Group. Rhinebeck, NY.
- 7. Le Ber, M. J., & Robinson, T. (2016, November). Organizational culture and leadership: Exploring the practice of leadership in a women's circle. 18th Annual International Leadership Association Conference. Atlanta, Georgia.
- Elbert, C. D., Devnew, L. E., Austin, A. M. B., Le Ber, M. J., & LaValley, J. B. (2016, November). Resilience in childhood and youth: Women's development of leader identity. 18th Annual International Leadership Association Conference. Atlanta, Georgia.
- 9. Romanson, Z., & Le Ber, M. J. (2016, June). Leadership perceptions and intersectionality. *Administrative Sciences Association of Canada (ASAC) Conference Proceedings*. Edmonton, AB.
- Devnew, L., Austin, A., Le Ber, M. J., & Elbert, C., (2015, October). Developing a leader identity: Girl's experiential learning from work and play. 17th Annual International Leadership Association Conference. Barcelona, Spain.
- 11. Le Ber, M. J., & Branzei, O. (2015, August). Impact, integration and identity in cross-sector partnerships. Academy of Management Annual Conference (AOM). Vancouver, BC.
- 12. Le Ber, M. J. (2015, June). Doing collaborative autoethnography. Qualitatives 2015 Conference. London, ON.

- 13. Aldom, S., & Le Ber, M. J. (2015, June). Workplace wellness and smoking cessation at Steelway Building Systems. *Administrative Sciences Association of Canada (ASAC) Conference, Case Track*. Halifax, NS.
- 14. Higgins, G., & Le Ber, M. J. (2015, June). Distracted driving: Are we spinning our wheels? Administrative Sciences Association of Canada (ASAC) Conference, Case Track. Halifax, NS.
- 15. Hines, D., Perera, Y., & Le Ber, M. J. (2015, June). Harm reduction & policy making: The dilemma of ecigarettes. Administrative Sciences Association of Canada (ASAC) Conference, Case Track. Halifax, NS.
- Le Ber, M. J., Austin, A. B., Devnew, L., Elbert, C., LaValley, J. B. (2015, June). Chutes and ladders: Traveling the twisted trail of women's leader identity development. 2nd ILA Women & Leadership Affinity Group Conference. Pacific Grove, CA.
- 17. Le Ber, M. J., Garcia, J., Bewick, D., & La Prairie, A. (2014, May). Public Health Education Unbound. *Canadian Public Health Association*. Toronto, ON.
- 18. Le Ber, M. J., Garcia, J., Bewick, D., & La Prairie, A. (2014, April). Public Health Education Unbound. *The Ontario Public Health Convention*. Toronto, ON.
- Graham, J. B., Nassauer, J. I., & Le Ber, M. J. (2012). Landscapes as boundary objects for transdisciplinary synthetic assessment of ecosystem services. (Poster). *Ecosystem Services Partnership (ESP) Conference* 2012. Portland, OR.
- Graham, J. B., Nassauer, J. I., & Le Ber, M. J. (2012). Landscapes as boundary objects in transdisciplinary socio-environmental synthesis. (Poster). US – IALE International Association for Landscape Ecology Symposium. Newport, RI.
- 21. Le Ber, M. J. (2009, August). (Re)Forming cross-sector partnerships: Strategic processes of social innovation. Academy of Management Annual Conference (AOM). Chicago, IL.
- 22. Le Ber, M. J. (2009, August). The social enterprise challenge to business models. (Poster). Academy of Management Annual Conference (AOM). Chicago, IL.
- 23. Le Ber, M. J. (2008, September). (Re)forming cross-sector partnerships: Strategic processes of social innovation. *PhD Sustainability Academy*, London, ON.
- 24. Le Ber, M. J. (2008, August). Plowing with an ox and a donkey yoked together: Successful cross-sector partnerships. *Academy of Management Annual Conference (AOM)*. Anaheim, CA.

Nonrefereed Publications

- Bouck, M. S., Oudshoorn, A., McCann, M., Zendo, S., Berman, H., Banninga, J., Le Ber, M. J., & Zendo, Z. (2020, April). Beyond enduring: The transformative and unexpected impacts of overdose prevention site on lives of site users. Funded by Middlesex-London Health Unit.
- Zendo, S., Kothari, A., Le Ber, M. J., Lemieux, S., Cohen, B., & Salvaterra, R. P. (2019). Impact evaluation of the locally driven collaborative project (LDCP) funded health equity indicators: Final report. Electronic distribution, originating in Canada, funded by Public Health Ontario.
- Antonello, D., Cohen, B., Le Ber, M. J., Kothari, A, Lemieux, S., Moran, K., Salvaterra, R. P., Robson, J., Wai, C., Salter, K., & Lambert, T. (2016). *Health equity indicators for Ontario local public health agencies: User guide.* Limited hard copy, electronic distribution, originating in Canada, funded by Public Health Ontario.
- 4. Antonello, D., Cohen, B., Le Ber, M. J., Kothari, A, Lemieux, S., Moran, K., Salvaterra, R. P., Robson, J., Wai, C., Salter, K., & Lambert, T. (2016). Develop and test indicators of Ontario local public health agency work to address the social determinants of health to reduce health inequities: Phase 2 report: A case study approach to pilot test indicators. Limited hard copy, electronic distribution, originating in Canada, funded by Public Health Ontario.
- 5. Pellizzari, R., Lemieux, S., Moran, K., Antonello, D., Robson, J., Wai, C., Kothari, A., Cohen, B., Le Ber, M. J., Faulkner, A., Salter, K., Rizzi, K., & Lambert, T. (2015). *Develop and test indicators of Ontario local public health*

agency work to address the social determinants of health to reduce health inequities: Phase 1 report: Review of the literature. Limited hard copy, electronic distribution, originating in Canada, funded by Public Health Ontario.

- 6. Le Ber, M. J. (2013). Keeping research relevant. Annual Review of Social Partnerships, 8: 48.
- 7. Le Ber, M. J. (2013). Hot off the press: Partnership research themes. *Annual Review of Social Partnerships*, 8: 49.
- 8. Le Ber, M. J. (2013). Attracting the attention of research funders: An interview with Jacqueline Aldridge. *Annual Review of Social Partnerships*, 8: 50-53.
- Branzei, O., Le Ber, M. J., & Hyatt, D. G. (2011). Cross-Sector Partnerships for Social Innovation: Processes, Perspectives and Positioning. A Concept Note, prepared for the Professional Development Workshop, 71st Annual Meeting of the Academy of Management.
- 10. Le Ber, M. J. (2010). Balancing act. Ivey Entrepreneur newsletter, Winter 2010.
- 11. Anderson, R. B., Abdelnour, S., Gao, J., Le Ber, M. J., Seifzadeh, P., & Slawinski, N. (2008). *Knowledge Forum* on Valuing Business. Paul J. Hill School of Business, University of Regina: Regina, Saskatchewan.
- 12. Anderson, R. B., Abdelnour, S., Gao, J., Le Ber, M. J., Seifzadeh, P., & Slawinski, N. (2008). *Knowledge Forum* on *Engaging the Community*. Paul J. Hill School of Business, University of Regina: Regina, Saskatchewan.
- 13. Le Ber, M. J. (2007). *Blurring the line between for profit and non-profit organizations*. Research Network for Business Sustainability Newsletter, October 2007.
- 14. Le Ber, M. J. (1995). Designing a New Admissions Process. London: Victoria Hospital.
- 15. Howard, J., Le Ber, M. J., & Whittal, S. (1994). *Report of the Academic Physician Resources Task Team*. London: Victoria Hospital.
- 16. Le Ber, M. J. (1993). Expanded role nurse/case management. London: Victoria Hospital.

Refereed Conference Paper Presentations

- Le Ber, M. J., & Fryday-Field, K. (2024, April 3-6). From intent to action: Embedding organizational practices of equity, diversity, inclusion & decolonization in leadership. CSSI 2024 Conference (Cross-sector Social Interactions). Cape Town, South Africa.
- Le Ber, M. J., Finn, H., Gardiner, R., Howe-Walsh, L., Javaid, S. T. (2022, June 15-17). Sexism by degrees. International Leadership Association's 6th Women and Leadership Conference, Portsmouth, UK. Panel Discussion.
- 3. Le Ber, M. J., Castellon, A., R., Finn, H., Fox-Kirk, W., Gardiner, R. A. & Howe-Walsh, L. (2021, October 20-25). Sexism by degrees. International Leadership Association Annual Conference. Virtual Panel Discussion.
- 4. Rosser-Mims, D. M., Bown, C., Hunter, L. G., Egan, E., & Le Ber, M. J. (2021, October 20-25). *Leadership Development from Classroom to Community: Leadership Experiential Learning During COVID*. International Leadership Association Annual Conference. Virtual Panel Discussion.
- Le Ber, M. J., Berman, H., Hand, C., Hubert, P., Jastrabo, J., Kothari, A., Lewis, A., Lewkowitz, S., Naeemzadah, N., Oodshorn, A., Pitre, L., Rudman, D., Salter, K., Simpson, S., Steinburg, N., Wiley, L., & Zendo, S. (2021, June 21–26). *Mobilizing narratives for policy and social change*. Qualitatives 2021. Virtual Conference
- 6. Zendo, S., Rudman, D., Le Ber, M. J., Lewkowitz, S., & Kothari, A. (2021, June 21-24). *Mobilizing narratives for policy & social change A critical interpretive synthesis of literature*. Qualitatives 2021. Virtual Conference.
- 7. Le Ber, M. J., O'Neil, P., Hayes, S., Trask, C. N., & Kern-Cheng. (2021, June 21-24). Beyond narratives: Using portraiture to connect human experience and organizational life. Qualitatives 2021. Virtual Conference.

- 8. Zendo. S., Oudshoorn. A., Le Ber, M. J., Sangster Bouck, M., McCann, M., Zendo, Z., Berman, H., & Banninga, J. (2021, June 21–24). Exploring the influence of an overdose prevention site on the everyday lives of clients: A photo narrative study. Qualitatives 2021. Virtual Conference
- 9. Le Ber, M. J. (2021, June 17-19). Crucial conversation Board composition, inclusivity, diversity, equity for real - How should boards actively respond? Govern for Impact. Virtual Conference.
- 10. Keyse, T., Fryday-Field, K., Biery, D., Wiener, K., Le Ber, M. J., & Nelson, R. (2021, June 17-19). Values to value- A GOVERN crucial conversation connecting the key conference themes. Govern for Impact. Virtual Conference.
- 11. Devnew, L., Austin, A. B., & Le Ber, M. J. (2021, June 3-5). Intent to action research approaches. Women & Leadership Research Colloquium. Virtual event.
- 12. Kteily-Hawa, R., Le Ber, M. J., Schambach, M., O'Neil, P., & Trask, N. (2021, May 29-June 3). Portraiture as Arts-Based Learning: Connecting Community, Ways of Knowing and Student Competencies [Spotlight Symposium-Panel]. Congress 2021, 49th Annual Conference, Canadian Society for the Study of Education (CSSE), Virtual Conference,
- 13. Le Ber, M. J., Zendo, S., Lewis, A., Salter, K., Simpson, S., Naeemzadah, N., Lewkowitz, S., Berman, H., Hand, C., Hubert, P., Jastrabo, J., Kothari, A., Oodshorn, A., Pitre, L., Rudman, D., Steinburg, N., & Wiley, L. (2021, May 27-28). Mobilizing narratives for policy & social change: How advocacy organizations can transform inequality [Panel presentation]. Congress 2021, Association for Nonprofit and Social Economy Research (ANSER-ARES). Virtual Conference.

Paper 1: Presented by Zendo, S. Mobilizing narratives for policy & social change – A critical interpretive synthesis of literature.

Paper 2: Presented by Lewis, A. Mobilizing narratives for policy & social change: How advocacy organizations can transform inequality.

Paper 3: Presented by Naeemzadah, N. Integrated knowledge translation: Evaluating knowledge co-creation and network engagement within a community-university research partnership.

- 14. Zendo, S., Kothari, A., Le Ber, M. J. (2021, May). Realist evaluation of the locally driven collaborative project funded health equity indicators. Legacies 2020 Research Conference. Virtual Conference. https://www.uwo.ca/fhs/nursing/100/conference/index.html
- 15. Zendo, S., Sangster Bouck, M., Le Ber, M. J., McCann, M., Oudshoorn, A., Berman., H., Banninga, J., & Zendo, Z. (2021, May). The use of photo narratives to capture the everyday experiences of overdose prevention site clients. Legacies 2020 Research Conference. Virtual Conference. https://www.uwo.ca/fhs/nursing/100/conference/index.html
- 16. Elbert, C. E., Le Ber, M. J., Devnew, L., & Austin, A. (2020, November 5-9). Using collaborative autoethnography to contribute to women's development of their leader identity. International Leadership Association 22nd Annual Global Conference. http://www.ila-net.org/2020Global/
- 17. Le Ber., M. J., Kothari, A., Simpson, S., Zendo, S., Fuller, M., Lui, J., Martino, J., Contursi, M, L., & Berman, H. (2020, June 23–26). Evaluating the co-creation of knowledge in a community-university partnership. Cross Sector Social Interactions 2020, Limerick, Ireland. https://www.cssi2020.com/
- 18. Seitanidi, M. M., Knight, H. H., Leigh, J., Stadtler, L., Clarke, A., Le Ber, M. J., Krasonikolakis, I., Bogie, J., Brunese, P. S., Lioliou, E., MacDonald, A., Pinkse, J., & Sarita Sehgal, S. (2020, June 23-26). Putting crosssector social partnerships' global challenge outcomes to test: Developing a research agenda from an evidencebased, 20-year systematic literature review. Cross Sector Social Interactions 2020, Limerick, Ireland. https://www.cssi2020.com/
- 19. Zendo, S., Kothari, A., Le Ber, M. J. (2020, October). Realist evaluation of the locally driven collaborative project funded health equity indicators. Legacies 2020 Research Conference, London, Ontario, Canada. https://www.uwo.ca/fhs/nursing/100/conference/index.html (Conference deferred due to COVID-19)

- Zendo, S., Sangster Bouck, M., Le Ber, M. J., McCann, M., Oudshoorn, A., Berman., H., Banninga, J., & Zendo, Z. (2020, October). *The use of photo narratives to capture the everyday experiences of overdose prevention site clients.* Legacies 2020 Research Conference, London, Ontario, Canada. https://www.uwo.ca/fhs/nursing/100/conference/index.html (Conference deferred due to COVID-19)
- Zendo, S., Rudman, D., Le Ber, M. J., Lewkowitz, S., & Kothari, A. (2020, June 24–26). *Mobilizing narratives for policy & social change A critical interpretive synthesis of literature*. Qualitatives 2020, London, Ontario, Canada. https://www.qualitatives.ca/ (Conference cancelled due to COVID-19)
- Zendo. S., Oudshoorn. A., Le Ber, M. J., Sangster Bouck, M., McCann, M., Zendo, Z., Berman, H., & Banninga, J. (2020, June 24–26). *Exploring the influence of an overdose prevention site on the everyday lives of clients: A photo narrative study*. Qualitatives 2020, London, Ontario, Canada. https://www.qualitatives.ca/ (Conference cancelled due to COVID-19)
- Le Ber, M. J., Berman, H., Hand, C., Hubert, P., Jastrabo, J., Kothari, A., Lewis, A., Lewkowitz, S., Naeemzadah, N., Oodshorn, A., Pitre, L., Rudman, D., Salter, K., Simpson, S., Steinburg, N., Wiley, L., & Zendo, S. (2020, June 24–26). *Mobilizing narratives for policy and social change*. Qualitatives 2020, London, Ontario, Canada. https://www.qualitatives.ca/ (Conference cancelled due to COVID-19)
- Oudshoorn, A., Zendo, S., Sangster Bouck, M., Zendo, Z. McCann, M., Berman, H., Le Ber, M. J., & Banninga, J. (2020, June 2–5). *Transforming the stigma of substance use through community based participatory research*. ARNA 2020, Puerto Vallarta, Mexico. https://arnawebsite.org/conferences/puerto-vallarta-mexico/ (Conference cancelled due to COVID-19)
- Le Ber, M. J., Zendo, S., Lewis, A., Salter, K., Simpson, S., Naeemzadah, N., Lewkowitz, S., Berman, H., Hand, C., Hubert, P., Jastrabo, J., Kothari, A., Oodshorn, A., Pitre, L., Rudman, D., Steinburg, N., & Wiley, L. (2020, May 30-June 5). *Mobilizing narratives for policy & social change: How advocacy organizations can transform inequality* [Panel presentation]. Congress 2020, Association for Nonprofit and Social Economy Research (ANSER-ARES), London, Ontario, Canada. https://www.congress2020.ca/ (Conference cancelled due to COVID-19)
- Kothari, A., Le Ber., M. J., Simpson, S., Zendo, S., Fuller, M., Lui, J., Martino, J., Contursi, M, L., & Berman, H. (2020, May 30-June 5). *Integrated knowledge translation: Evaluating knowledge co-creation and network engagement within a community-university research partnership* [Panel presentation]. Congress 2020, Association for Nonprofit and Social Economy Research (ANSER-ARES), London, Ontario, Canada. https://www.congress2020.ca/ (Conference cancelled due to COVID-19)
- Zendo, S., Rudman, D., Le Ber, M. J., Lewkowitz, S., & Kothari, A. (2020, May 30-June 5). *Mobilizing narratives for policy & social change A critical interpretive synthesis of literature* [Panel presentation]. Congress 2020, Association for Nonprofit and Social Economy Research (ANSER-ARES), London, Ontario, Canada. https://www.congress2020.ca/ (Conference cancelled due to COVID-19)
- Sangster Bouck, M., McCann, M., Zendo, S., Oudshoorn, A., Banninga, J., Berman, H., Le Ber, M. J., & Zendo, Z. (2020, March 24-27). Exploring the influence of a consumption and treatment service on the day-to-day lives of site users: A narrative study with photographs. The Ontario Public Health Convention (TOPHC), Toronto, Ontario, Canada. https://www.tophc.ca/ (Conference cancelled due to COVID-19)
- 29. Le Ber, M. J., Monzani, L., & Crossan, M. E. (2020, March). *Character-based judgment: Does gender and context matter?* Western Academy of Management. Hawaii Island, HA.
- Mutiso, V., Ndetei, D., Pervez, R., Casey, R., Krupa, T., Lysaght, R., Le Ber, M. J., Kidd, S., & MacDougall, A. (2020, January). *Economic empowerment, promoting recovery and social participation: A social innovation in Kenya*. Building Community as Mental Health: Local Solutions to Global Challenges Seminar. Nairobi, Kenya.
- Le Ber, M. J., Monzani, L., Blanchard, K., Ellis, C., & Crossan, C. (2019, October). Leadership and development: Creative and practical applications of theoretical concepts. 21st Annual International Leadership Association Conference. Ottawa, ON.

- 32. Egan, C., Le Ber, M. J. (2019, October). Inspiring courage through youth leadership development programs. 21st Annual International Leadership Association Conference. Ottawa, ON.
- Devnew, L. E., Le Ber, M. J., Austin, A. M. B., LaValley, J. B., & Elbert, C. D. (2019, October). Developing visual models to explain theories and concepts: Tools for scholars and practitioners. 21st Annual International Leadership Association Conference. Ottawa, ON.
- Branzei, O., & Le Ber, M. J. (2019, July). Shifting Grand Challenges' (in)tractability by gendering innovation. 35th European Group for Organizational Studies (EGOS) Colloquium. Sub-theme: Strategizing for Grand Challenges. Edinburgh, United Kingdom.
- 35. Le Ber, M. J. & Konrad, A. M. (2019, June). Writing cases for teaching. 4th ILA Women & Leadership Affinity Group. Santa Cruz, CA.
- 36. Elbert, C. D., Le Ber, M. J., Austin, A.M. B., & Devnew, L. E. (2019, June). Using collaborative autoethnography in women's development of leader identity work. 4th ILA Women & Leadership Affinity Group. Santa Cruz, CA.
- 37. Pervez R., Mutiso V., Ndetei D., Casey R., Krupa T., Lysaght R., Le Ber, M. J., Kidd S, MacDougall A. (2018, November). Building a sustainable model and evaluation plan for psychosocial rehabilitation in Kenya: An implementation research study (Pecha Kucha Presentation). *Africa-Western Collaborations Conference*. Western University, London, Canada.
- Le Ber, M. J., LaValley, J. B., Elbert, C. D., Devnew, L. E., Austin, A. B. (2018, October). Leading with authenticity: Connecting girls' development of voice and women leaders' response to silencing. 20th Annual International Leadership Association Conference. West Palm Beach, FL.
- Le Ber, M. J., & Monzani, L. (2018, August). Developing leader character: Does gender or context matter? In Le Ber, M. J., Monzani, L., & Yang, Y. (Symposium organizers). Equity, diversity, and inclusion in organizations: What impact does leader identity have? Academy of Management Annual Conference (AOM). Philadelphia, PA.
- Le Ber, M. J., & Robinson, T. (2018, August). How the medium shapes the message: Collective research on collective leadership. In McNally, C., Mercer, M. (Symposium organizers). Gender-diverse leadership in organizational teams: What does it look like in the context and action? *Academy of Management Annual Conference (AOM)*. Philadelphia, PA.
- 41. Le Ber, M. J., & Branzei, O. (2018, June). Patterns of organizing, coordinating, and integrating across disciplines and sectors in grand challenges. 6th International Symposium on Cross Sector Social Interactions. Copenhagen, Denmark.
- 42. Le Ber, M. J., LaValley, J. B., Austin, A. B., Devnew, L. E., & Elbert, C. D. (2018, May). Women's leader identity development: Voice as identity work in childhood and adolescence. *Administrative Sciences Association of Canada (ASAC) Conference*. Toronto, ON.
- Le Ber, M. J., & Robinson, T. (2018, May). How the medium shapes the message: Collective research on collective leadership. *Collective Leadership Research Findings Workshop (Co-Lead Net Research Workshop).* Montreal, QC.
- Devnew, L. E., Austin, A. B., Le Ber, M. J., LaValley, J. B., & Elbert, C. D. (2018, January). Learning from our multi-stage collaborative autoethnography. *The Qualitative Report's 9th Annual Conference (TQR2018)*. Nova Southeastern University, Fort Lauderdale, FL.
- MacDougall, A., Le Ber, M. J., Mutiso, V., Rodger, S. C., Sule, R., & Wathen, N. (2017, October). Global Mental Health Incubator for Disruptive Solutions: Innovation for Equitable Action. 2017 Canadian Conference on Global Health. Ottawa, Ontario.
- Casey, R., Price, E., Canes, M., Krupa, T., Lysaght, R., Ruhara, R., Bird, R., Le Ber, M. J., Branzei, O., Mutiso, V., Kidd, S., Ndetei, D., MacDougall, A. (2017, October). Extending the CREATE Psychosocial Rehabilitation Toolkit to Kenyan mental healthcare settings: A feasibility study. 2017 *Canadian Conference on Global Health*. Ottawa, Ontario. (poster)

- 47. Le Ber, M. J., & Monzani, L. (2017, October). Leader character: Does gender or context matter? 19th Annual International Leadership Association Conference. Brussels, Belgium.
- Austin, A. M. B., Devnew, L. E., LaValley, J. B., Le Ber, M. J., & Elbert, C. D. (2017, October). Using intergeneration narratives and the medicine wheel to capture women's leader identity development. 19th Annual International Leadership Association Conference. Brussels, Belgium.
- Egan, C., Robinson, T., Rosser-Mims, D., Devnew, L., Thomson, D., DeWitt-Thomson, L. L. C., Austin, A. B. M., Storberg-Walker, J., Mahan, M., Le Ber, M. J., Crosby, B., Madsen, S. (2017, June). From Grief to Grit – The Asilomar Declaration and Call to Action: Personal, Political, Policy. 3rd ILA Women & Leadership Affinity Group. Rhinebeck, NY.
- 50. LaValley, J. B., Austin, A. M. B., Devnew, L. E., Elbert, C. D., & Le Ber, M. J. (2017, June). Cultivating a leadership collaboratory: Bringing our whole selves to women's leadership research. *3rd ILA Women & Leadership Affinity Group.* Rhinebeck, NY.
- 51. Le Ber, M. J., & Robinson, T. (2016, November). Organizational culture and leadership: Exploring the practice of leadership in a women's circle. 18th Annual International Leadership Association Conference. Atlanta, Georgia.
- Elbert, C. D., Devnew, L. E., Austin, A. M. B., Le Ber, M. J., & LaValley, J. B. (2016, November). Resilience in childhood and youth: Women's development of leader identity. 18th Annual International Leadership Association Conference. Atlanta, Georgia.
- 53. MacDougall, A., Krupa, T., Lysaght, R., Casey, R., Bird, R., Le Ber, M. J., Branzei, O., Mutiso, V., Kidd, S., & Ndetei, D. (2016, June 23). Community recovery through entrepreneurism (CREATE): A new paradigm for promoting recovery from serious mental illness in low-income settings. *Department of Psychiatry Academic Research*, Schulich School of Medicine and Dentistry, Western University, London, Ontario, Canada. (poster)
- 54. Romanson, Z., & Le Ber, M. J. (2016, June). Leadership perceptions and intersectionality. *Administrative Sciences Association of Canada (ASAC) Conference*. Edmonton, AB.
- 55. Branzei, O., & Le Ber, M. J. (2016, April). Temporality and transdisciplinarity in Grand Challenges innovation. 5th International Symposium on Cross Sector Social Interactions. Toronto, ON.
- 56. Le Ber, M. J., Rizzi, K., & Kressler, J. (2016, April). Intractable to tractable: A review of transdisciplinary processes of social innovation. 5th International Symposium on Cross Sector Social Interactions. Toronto, ON.
- 57. Devnew, L., Austin, A., Le Ber, M. J., & Elbert, C., (2015, October). Developing a leader identity: Girl's experiential learning from work and play. *17th Annual International Leadership Association Conference*. Barcelona, Spain.
- 58. Le Ber, M. J., & Branzei, O. (2015, August). Impact, integration and identity in cross-sector partnerships. *Academy of Management Annual Conference (AOM)*. Vancouver, BC.
- 59. Le Ber, M. J. (2015, June). Doing collaborative autoethnography. Qualitatives 2015 Conference. London, ON.
- 60. Aldom, S., & Le Ber, M. J. (2015, June). Workplace wellness and smoking cessation at Steelway Building Systems. *Administrative Sciences Association of Canada (ASAC) Conference, Case Track*. Halifax, NS.
- 61. Higgins, G., & Le Ber, M. J. (2015, June). Distracted driving: Are we spinning our wheels? Administrative Sciences Association of Canada (ASAC) Conference, Case Track. Halifax, NS.
- 62. Hines, D., Perera, Y., & Le Ber, M. J. (2015, June). Harm reduction & policy making: The dilemma of ecigarettes. Administrative Sciences Association of Canada (ASAC) Conference, Case Track. Halifax, NS.
- Le Ber, M. J., Austin, A. B., Devnew, L., Elbert, C., LaValley, J. B. (2015, June). Chutes and ladders: Traveling the twisted trail of women's leader identity development. 2nd ILA Women & Leadership Affinity Group Conference. Pacific Grove, CA.

- 64. Austin, A. M. B., Devnew, L. E., Elbert, C. D., LaValley, J. B., & Le Ber, M. J. (2014, October). Chutes and ladders: Traveling the twisting trail of women's leader identity development. *ILA Women & Leadership Affinity Group preconference workshop*. San Diego, CA.
- 65. Le Ber, M. J., & Branzei, O. (2014, July). Trajectory and transdisciplinarity in cross-sector partnerships. 30th *European Group for Organizational Studies (EGOS) Colloquium*. Sub-theme: Unsettling Boundaries: Practices of Inter-organizational Collaboration. Rotterdam, The Netherlands.
- 66. Le Ber, M. J., & Branzei, O. (2014, May). Beyond value creation: Transdisciplinarity in cross-sector partnerships. 4th International Symposium on Cross Sector Social Interactions. Boston, MA.
- 67. Le Ber, M. J., & Branzei, O. (2014, May). Beyond value creation: Transdisciplinarity in cross-sector partnerships. *Administrative Sciences Association of Canada (ASAC) Conference.* Muskoka, ON.
- 68. Le Ber, M. J., Garcia, J., Bewick, D., & La Prairie, A. (2014, May). Public Health Education Unbound. *Canadian Public Health Association*. Toronto, ON.
- 69. Le Ber, M. J., Garcia, J., Bewick, D., & La Prairie, A. (2014, April). Public Health Education Unbound. *The Ontario Public Health Convention*. Toronto, ON.
- Graham, J. B., Nassauer, J. I., & Le Ber, M. J. (2013). Synthesis practices for integrating landscape ecology with local landscape decision-making. *International Association for Landscape Ecology (IALE) 2013 European Congress.* Manchester, England. (poster)
- Graham, J. B., Nassauer, J. I., & Le Ber, M. J. (2012). Landscapes as boundary objects for transdisciplinary synthetic assessment of ecosystem services. *Ecosystem Services Partnership (ESP) Conference 2012*. Portland, OR. (poster)
- Graham, J. B., Nassauer, J. I., & Le Ber, M. J. (2012). Landscapes as boundary objects in transdisciplinary socio-environmental synthesis. (Poster). US – IALE International Association for Landscape Ecology Symposium. Newport, RI. (poster)
- 73. Le Ber, M. J., & Branzei, O. (2012, May). In the making: Impact evaluation in cross-sector partnerships. 3rd International Symposium on Cross Sector Social Interactions. Rotterdam, The Netherlands.
- 74. Le Ber, M. J. (2010, August). Towards a critical theory of value creation in cross-sector partnerships. Academy of Management Annual Conference (AOM). Montreal, QC.
- 75. Le Ber, M. J., & Branzei, O. (2010, August). Managing the tensions between social and economic value in hybrid organizations. *Critical Management Studies Research Workshop*. Montreal, QC.
- 76. Le Ber, M. J., & Branzei, O. (2010, June). Value frame fusion in cross sector partnerships. Association for Nonprofit and Social Economy Research (ANSER). Montreal, QC.
- 77. Le Ber, M. J., Bansal, P., & Branzei, O. (2010, May). Managing the tensions between social and economic value in hybrid organizations. *38th Annual Administrative Sciences Association of Canada (ASAC) Conference*. Regina, SK.
- 78. Le Ber, M. J., & Bansal, P. (2009, September). The social innovation challenge to business models. *Oikos PhD Summer Academy 2009*: Sustainability-driven Business Models. Gais, Switzerland.
- 79. Le Ber, M. J. (2009, August). (Re)Forming cross-sector partnerships: Strategic processes of social innovation. Academy of Management Annual Conference (AOM). Chicago, IL.
- 80. Le Ber, M. J. (2009, August). The social enterprise challenge to business models. (Poster). Academy of Management Annual Conference (AOM). Chicago, IL.
- Le Ber, M. J., & Branzei, O. (2009, June). (Re)Forming strategic cross-sector partnerships: Relational processes of social innovation, Symposium presenter – The intersection of the new economy and the social economy. 37th Annual Administrative Sciences Association of Canada (ASAC) Conference. Niagara Falls, ON.

- 82. Le Ber, M. J. (2009, May). The social enterprise challenge to business models. Association for Nonprofit and Social Economy Research (ANSER), Ottawa, ON.
- 83. Le Ber, M. J., & Bansal, P. (2008, December). The social innovation challenge to business models. *LRP* Business Models Workshop, Cass Business School, London, England.
- 84. Le Ber, M. J. (2008, September). (Re)forming cross-sector partnerships: Strategic processes of social innovation. *PhD Sustainability Academy*, London, ON.
- 85. Le Ber, M. J. (2008, August). Plowing with an ox and a donkey yoked together: Successful cross-sector partnerships. *Academy of Management Annual Conference (AOM)*. Anaheim, CA.
- 86. Le Ber, M. J. (2008, August). Social value creation through cross-sector partnerships. *Critical Management Studies Research Workshop*. Los Angeles, CA.
- 87. Bansal, P., & Le Ber, M. J. (2008, May). Google's Way: Don't be Evil. 36th Annual Administrative Sciences Association of Canada (ASAC) Conference, Case Track. Ottawa, ON.
- Le Ber, M. J. (2007, June). Public-private partnerships: How nonprofit organizations can more effectively attract support from corporations. 35th Annual Administrative Sciences Association of Canada (ASAC) Conference, Ottawa, ON.
- 89. Le Ber, M. J. (1995, September). Tertiary care Nurse Practitioners. *The Ethics of Collaboration: Delivering Care in Modern Times* Conference. University of Toronto. Toronto, ON.
- Le Ber, M. J. (1990, May). A survey of everyday stress, coping and psychological well-being in an adult community sample. *Nursing Research: Path to Excellence conference*, Faculty of Nursing, University of Western Ontario and Iota Omicron Chapter, Sigma Theta Tau. London, ON.
- Bramwell, L., Beynon, C., Faux, S. A., Foster, P., Graham, M. A., Le Ber, M. J., Locking-Cusolito, H., & Wong, C. (1988, September). Cancer nursing: Problems with provision of care. *Fifth International Conference on Cancer Nursing*, London: UK. (Poster)
- Bramwell, L., Beynon, C., Faux, S. A., Foster, P., Graham, M. A., Le Ber, M. J., Locking-Cusolito, H., & Wong, C. (1988, September). Cancer nursing: Problems with provision of care. *London Oncology Nurses Interest Group*, London: ON. (Poster)
- Bramwell, L., Beynon, C., Faux, S. A., Foster, P., Graham, M. A., Le Ber, M. J., Locking-Cusolito, H., & Wong, C. (1988, September). Cancer nursing: Problems with provision of care. *Nursing Research Day*, Sunnybrook Medical Centre, Toronto: ON.
- 94. Bramwell, L., Beynon, C., Faux, S. A., Foster, P., Graham, M. A., Le Ber, M. J., Locking-Cusolito, H., & Wong, C. (1988, May). Cancer nursing: Problems with provision of care. Second Annual Research Day, cosponsored by the Research Committee of the Faculty of Nursing, The University of Western Ontario and Iota Omicron Chapter, Sigma Theta Tau, London: ON.
- 95. Le Ber, M. J., & Cradduck, G. (1987, May). The development and implementation of the nurse clinician role. Annual Convention, *Registered Nurses' Association of Ontario*. Toronto: ON.
- 96. Collins, M. C., & Le Ber, M. J. (1985, October). Psychogeriatric learning needs assessment. Annual Convention, Ontario Psychogeriatric Association, Toronto: ON.

Refereed Conference Symposiums/Professional Development Workshops (PDW) Organizer

- 1. Le Ber, M. J. (2023, October 12-15). Gendered Voice and Silencing in Leadership. *International Leadership Association.* Vancouver, BC.
- 2. Le Ber, M. J., & Gardiner, R. (Co-Chairs) (2021, June 3-5). Intent to Action: Women and Leadership Research Colloquium. *International Leadership Association*. Virtual Event.

- 3. Le Ber, M. J., & Rowe, W. (Co-Chairs Program) (2019, June). Women & Leadership Conference. International Leadership Association. Santa Cruz, CA.
- 4. Le Ber, M. J. (2019, October). Panelists: Fryday-Field, K., Rosati, D., & Durrell, J. A. Women on Boards: Courageous Leadership Required. 21st Annual International Leadership Association Conference, Ottawa, ON.
- Le Ber, M. J. (Invited Presenter) (2019, August). In Seitanidi, M.M., Kourula, A., Leigh, J. S. A, Quarshie, A., & Stadtler, L. The promise and problems of inclusive organizing: Socratic dialogues for grand challenges. *Academy of Management Annual Conference (AOM)*, Boston, MA.
- 6. Le Ber, M. J., Monzani, L., Yang, Y. (2018, August). Equity, diversity, and inclusion in organizations: What impact does leader identity have? Academy of Management Annual Conference (AOM). Philadelphia, PA.
- 7. Le Ber, M. J. (Invited Discussant) (2018, August). In Afiouni, F., Karam, C. M., & Rechmani, F. Quota, no quota and beyond: Gender role congruency on boards. *Academy of Management Annual Conference (AOM)*, Chicago, IL.
- 8. Branzei, O., Le Ber, M. J., Hyatt, D. G., & Kourula, A. E. (2015, August). Governing open commons: Precompetitive collaborative solutions to cross-sector problems. All Academy Theme. *Academy of Management Annual Conference (AOM)*, Vancouver, BC.
- 9. Le Ber, M. J. (invited expert-scholar discussant). (2015, August). In Leigh, J., & Kourula, A. Cross-sectoral research project incubator. *Academy of Management Annual Conference (AOM)*, Vancouver, BC.
- 10. Branzei, O., Lin, H., Le Ber, M. J., & Hyatt, D. G. (2014, August). Living planet @ work: Bold talks and walks for bettering our world. Academy of Management Annual Conference (AOM), Philadelphia, PA.
- Le Ber, M. J., & Branzei, O. (2014, May). Leadership for sustainability and innovation in health care: Processes that bridge disciplines and sectors. *Administrative Sciences Association of Canada (ASAC) Conference*. Muskoka, Canada. (no abstract)
- 12. Hyatt, D. G., Branzei, O., Le Ber, M. J., Lin, H., & Clarke, A. (2013, August). Transforming markets: Crosssector partnerships for sustainable product standards. *Academy of Management Annual Conference (AOM)*. Lake Buena Vista (Orlando), Florida.
- 13. Branzei, O., & Le Ber, M. J. (2013, January). Social innovation in Africa healthcare: Forms and platforms for radical change. *Academy of Management Africa Conference*, Johannesburg, South Africa.
- 14. Le Ber, M. J., Branzei, O., Martin, E., & Hyatt, D. G. (2012, August). Pushing Boundaries: Cross sector partnerships in healthcare. *Academy of Management Annual Conference (AOM)*. Boston, MA.
- Le Ber, M. J., Hyatt, D. G., & Branzei, O. (2011, August). Cross sector partnerships for social innovation: Processes, perspectives and positioning. *Academy of Management Annual Conference (AOM)*. San Antonio, TX.
- 16. Hyatt, D. G., & Le Ber, M. J. (2010, August). Lessons and questions from practice: Cross sector partnerships for sustainable development. Academy of Management Annual Conference (AOM). Montreal, QC.
- 17. Le Ber, M. J., & Branzei, O. (2009, June). The intersection of the new economy and the social economy. 37th Annual Administrative Sciences Association of Canada (ASAC) Conference. Niagara Falls, ON. (no abstract)

INVITED LECTURES

Invited Workshop/Retreat Facilitator

1. Le Ber, M. J. & El-Youbi, A. (2023, October). *Compassionate Leadership.* Leadership Team, St. Thomas Elgin General Hospital.

- 2. Le Ber, M. J. & Fryday-Field, K. (September 2023). Board Member Skills, Competencies, and Board Leader Character What is Most Important and How Can We Build Competent Boards Who Practice with Strong Leader Character as We Face the Future? *Govern for Impact Virtual Conference*.
- 3. Le Ber, M. J. (2021, April). *Women and Leadership.* Board of Trustees Retreat, Brescia University College, London, ON.
- 4. Le Ber, M. J., & Fryday-Field, K. (2020, October). *Board Leader Character: Influence Your Board Approach.* Webinar hosted by GOVERN for IMPACT.
- 5. Le Ber, M. J. (2016, May). Cross-Sector Partnerships. *London Poverty Research Fund Workshop*, a collaborative capacity-building workshop hosted by the Centre for Research on Health Equity and Social Inclusion (CRHESI), Middlesex-London Health Unit and Pillar NonProfit Network.
- 6. Le Ber, M. J. (2015, April). How to Be a Positive Leader, in workshop series "Leadership beyond the Box" hosted by Pillar Nonprofit Network, London, ON.
- 7. Le Ber, M. J. (2010). Managing tensions between social and economic value in hybrid organization. ENGAGE! Workshop hosted by London Community Foundation.

Invited Keynote Speaker

- 1. Le Ber, M. J. & Fryday-Field, K. (2023, June). Board Member Skills, Competencies, and Board Leader Character What is Most Important and How Can We Build Competent Boards Who Practice with Strong Leader Character as We Face the Future? *Govern for Impact*. Richmond, Virginia.
- Le Ber, M. J. (2023, June). Opening Plenary Panel (with Quintyn, M., Smith, P., Fryday-Field, K., & Peyton, J. Ryann and Keyse, T as Moderator). Introduction of Conference Themes and Related Challenging Questions. *Govern for Impact.* Richmond, Virginia.
- 3. Le Ber, M. J. (2022, June). Research insights into current state and progress in evolving towards equity, diversity, and inclusion in organizations and on boards. *Govern for Impact.* Fort Worth, Texas.
- Le Ber, M. J. (2022, June). Opening Plenary Panel (with Smith, P., Rozenthuler, S., Armstrong, A. L., & Blanc, A. B.). Organizations that make a difference: Board-driven relevance and accountability. *Govern for Impact*. Fort Worth, Texas.
- 5. Le Ber, M. J. (2021, June). Board composition, inclusivity, diversity, equity for real How should boards actively respond? *Govern for Impact*. Virtual Conference.
- 6. Le Ber, M. J. (2019, June). Diversity and Inclusion on Boards of Directors. Govern for Impact. Quebec City, QC.
- 7. Le Ber, M. J. (2019, April). Women, Leadership, and Philanthropy. 50 Grand Women. Grand Bend, Ontario.
- 8. Le Ber, M. J. (2018, June). Empowering the Bold Women Leaders of Tomorrow. *Inspire & Inform*, sponsored by RBC. London, Ontario.
- 9. Le Ber, M. J. (2017, May). Leadership Development. *Business and Professional Women London*. London, Ontario.
- Le Ber, M. J. (2013, November). Co-innovation in South Africa and Beyond. *The Business of Social and Environmental Innovation 2013: Co-innovation to Address Wicked Problems*. UCT Graduate School of Business, Cape Town, South Africa.

Invited Presenter

- 1. Le Ber, M. J. (2023, April 3). *Women everything, everywhere, all the time*. Brescia Outstanding Scholarship Showcase. London, ON.
- 2. Le Ber, M. J. (2021, November). Centre for Leadership: Vision and Plan. *Campaign Cabinet & Ambassador Team, Brescia University College*, London, ON.

- 3. Le Ber, M. J. (2021, June). The World We Live In: The Crisis, The Challenge, Our Way Forward. *Campaign Cabinet & Ambassador Team, Brescia University College*, London, ON.
- 4. Le Ber, M. J. (2021, April). The World We Live In: The Challenge, The Crisis. Women and Leadership, *Board of Trustees Retreat, Brescia University College,* London, ON.
- 5. Le Ber, M. J. (2021, April). Leadership amidst a Pandemic: Gender and Leader Character. Dean's Speakers Series. *Brescia University College*. London, ON.
- 6. Le Ber, M. J. (2021, January). Women's Leadership, iWIL and The Circle. *Board of Trustees Retreat, Brescia University College*, London, ON.
- 7. Le Ber, M. J. (2018, February). Mobilizing Narratives for Policy and Social Change. *Graduate School of Business, University of Cape Town*, South Africa.
- 8. Le Ber, M. J. (2013, June). Rethinking Impact: Trajectory, Transdisciplinarity and Process in Healthcare. *School of Nursing*, Faculty of Health Sciences, Western University. London, ON.
- 9. Le Ber, M. J. (2013, May). Rethinking Impact: Transdisciplinarity, Trajectory and Process in Health Systems, Schulich School of Medicine & Dentistry, Western University. London, ON.
- 10. Le Ber, M. J. (2011, September). Health Innovation and Leadership. *Richard Ivey School of Business*, Western University. London, ON.
- 11. Le Ber, M. J. (2011, August). Vision and Plan, *Schulich Interfaculty Program in Public Health*, Schulich School of Medicine & Dentistry, Western University. London, ON.
- 12. Le Ber, M. J. (2011, June). Processes of Social Innovation in Healthcare. *School of Health Studies*, Faculty of Health Sciences, Western University. London, ON.
- 13. Le Ber, M. J. (2011, January). Value frame fusion in cross sector interactions. *Erb Colloquium*, Erb Institute for Global Sustainable Enterprise, University of Michigan. Ann Arbor, MI.
- 14. Le Ber, M. J. (2010, December). Processes of Social Innovation. *School of Business and Economics*, Wilfred Laurier University, Waterloo, ON.
- 15. Le Ber, M. J. (2010, April). Social innovation through cross-sector models of collaboration Update. *Fifth Southern Ontario Social Economy Node Symposium*, OISE/UT. Toronto, ON.
- 16. Le Ber, M. J. (2010, March). Social Innovation through Cross-Sector Models of Collaboration. SiG@Waterloo, Waterloo University. Waterloo, ON.
- 17. Le Ber, M. J. (2009, April). Social innovation through cross-sector models of collaboration. *Fourth Southern Ontario Social Economy Node Symposium*, OISE/UT. Toronto, ON.
- Le Ber, M. J., & Branzei, O. (2009, March). Towards a critical theory of social value creation. *Building Sustainable Value Brown Bag Seminar*, Richard Ivey School of Business, The University of Western Ontario. London, ON.
- 19. Le Ber, M. J., & Bansal, P. (2008, December). The social innovation challenge to business models. *Building Sustainable Value Brown Bag Seminar*, Richard Ivey School of Business, The University of Western Ontario. London, ON.
- Le Ber, M. J. (2008, March). Plowing with an ox and a donkey yoked together: Successful cross-sector partnerships. *Building Sustainable Value Brown Bag Seminar*, Richard Ivey School of Business, The University of Western Ontario. London, ON.

Print

- 1. BOLD Summer 2019, BUC Alumnae magazine Why Women's Universities Matter http://brescia.uwo.ca/alumnae/wp-content/uploads/sites/5/2014/04/BOLD_Summer-2019.pdf
- 2. BUC Principal's Report 2016 *Exploring Women's Leadership and the Power of the Narrative* http://brescia.uwo.ca/about/wp-content/uploads/sites/3/2014/08/principial_report_2016.pdf
- 3. BUC Principal's Report 2015 *Exploring Diversity in Leadership* <u>http://brescia-28b0.kxcdn.com/about/wp-content/uploads/sites/3/2014/08/principals_report-2015.pdf</u>

Television

1. CTV London, March 29, 2018: Empowerment in South Africa after 10-day education with The Girl Impact Project https://london.ctvnews.ca/video?clipId=1367612

Radio

- CBC News Radio May 12, 2020: CBC Online London Morning with Rebecca Zandbergen: Women leading healthcare during the pandemic (Dr. Marlene Janzen Le Ber) <u>https://www.cbc.ca/listen/live-radio/1-158-london-morning/clip/15775959-women-leading-healthcare-during-the-pandemic?utm_source=www&utm_medium=web&utm_campaign=ui
 </u>
- 2. CBC News Radio May 12, 2020: 7:00am Thunder Bay, Women leading healthcare during the pandemic
- 3. CBC News Radio May 12, 2020: 8:00 a.m. Kitchener Waterloo, Women leading healthcare during the pandemic
- 4. CBC News Radio May 12, 2020: 8:20 a.m. Windsor, Women leading healthcare during the pandemic
- 5. CBC News Radio May 12, 2020: 8:40 a.m. Sudbury More CBC Radio sessions: Women leading healthcare during the pandemic
- Voice America Innovating Leadership with Maureen Metcalf on March 19, 2019More Women on Boards: International Perspective on Taking Action, Innovating Leadership, Co-Creating Our Future <u>https://www.voiceamerica.com/guest/42953/marlene-janzen-le-ber</u> <u>https://www.voiceamerica.com/episode/112705/more-women-on-boards-international-perspective-on-taking-action</u>
- 7. CJBK 1290 Ask the Expert March 13, 2018 <u>http://www.iheartradio.ca/newstalk-1290-cjbk/ask-the-experts-brescialead-awards-1.3687316?mode=Article&autoplay=1.36873161.</u>

Blog

- FaD (From a Distance) by Grant Fleming May 25, 2020. Loreena McKennitt and Dr. Marlene Janzen Le Ber, on women and leadership during the pandemic <u>http://grantfleming.ca/loreena-mckennitt-and-dr-marlene-janzen-le-ber-on-women-and-leadership-during-the-pandemic/</u> <u>https://www.youtube.com/watch?v=XRa6n9YFNVA&feature=youtu.be</u>
- Innovative Leadership Institute March 27, 2019 More Women on Boards: An International Perspective <u>https://www.innovativeleadershipinstitute.com/more-women-on-boards-an-international-perspective/</u>

Twitter

- May 12, 2020: Rebecca Zandbergen, CBC London (via Twitter) @RebeccaZandberg Twitter @RebeccaZandberg Twitter post: Dr. Marlene Janzen Le Ber's interview CBC News Radio <u>https://twitter.com/RebeccaZandberg/status/1260142975708954624</u>
- 2. Apr 18, 2016 "From intractable to tractable: Transdisciplinary processes of social innovation." #cssi2016 https://twitter.com/yingzhouuw/status/722124834457526272

GRADUATE STUDENT (MASTERS & PHD) and RESEARCH TRAINEE SUPERVISION

	Student Name/Year/Program	Successfully Completed / Awards	In Progress
Doctoral Thesis	Sarita Sehgal, PhD, University of Cape Town, Examiner: Stepping in, aside or away? A micro-level study of commitment in cross sector partnerships.	08-19-2022	
	Mihwa Seong, PhD, Ivey, Western University, Examiner: <i>Gendered Language and Entrepreneurial Joiners.</i>	05-16-2022	
	Gabriel Huppé, PhD, Ivey, Western University, Examiner : Antecedents and Consequences of Hospitals' Responses to Institutions: Three Contemporary Essays Concerning Ontario Reforms.	08-19-2021	
	Nam Kyoon Kim, PhD, Ivey, Western University, Examiner: <i>Community of Entrepreneurs in Coworking Space</i>	12-04-2020	
	Padi Meighoo, PhD, Nursing, Western University, Thesis Committee : Social Determinants of Health and the Health Equity Public Health Nurse Role		01-16-2018 Not active
	Shamiram Zendo, PhD, Health Information Sciences, Western University: Thesis Co- Supervisor . <i>Realist</i> <i>Evaluation of the Ontario Public Health Equity Indicators</i>	08-20-2020	
	Michelle Larison, DBA, University of Phoenix School of Advanced Studies, Thesis Committee : Best Practices for Strategic Alliance Success: A Delphi Study		01-21-2017 Not active
	Katherine Salter, PhD, Health Rehabilitation Sciences, Western University, Thesis Committee : The Practice of Policymaking: Decision-maker or stakeholder roles and agency in the context of locally referenced policymaking	03-02-2020	
	David Roger Walugembe, PhD, Health Information Sciences, Western University, Examiner , Comprehensive Exams. Focus of Comps: <i>Integrated Knowledge Translation</i> <i>and Public Health Interventions</i>	08-23-2016	
	Kevin McDermott, PhD, Management, University of Guelph, External Examiner on the Thesis Examining Committee: <i>The Role in the Formation of Cross-Sector Social</i> <i>Partnerships: Mobilizing Leadership in Collaborative Social</i> <i>Enterprise</i>	04-13-2016	
Master's Thesis	Meghan Fournie, MSc, Health Information Science, Exploring quality improvement for diabetes care: A multiple case study of primary care teams in First Nations communities in Canada. Examiner	02-02-2018	
	Jill Stephanie Moffat, MSc, Health Information Science Thesis Supervisor : <i>Health and Social Policy Change</i> <i>Women's Advocacy Groups and Narrative Mobilization</i>	07-17-2019	

	Jayson Martin, MSc, Health Information Science 2 nd reader : The Project Charter as an Accurate Record of the Sense- making Processes in a Constantly Evolving Information Technology Project in a Healthcare Organization	04-30-2017
	S. Masood, MSc, Health Promotion, Understanding views of evidence in public health practice and decision making in Ontario, Thesis Examiner	08-24-2016
	Carolynne Esther Nabalema, MSc, Health Promotion, Evidence-Informed Advocacy: Non-Profit Organizations Use of Evidence for Policy Influence in Public Health – A Case Study of Wash Org Uganda Thesis Committee Member & Examiner	04-16-2015
	Amy Patel, MSc, Health & Rehab Sciences Title: "Exploring Occupation as a Determinant of Health and its Contribution to Understanding Health Inequities" Thesis Examiner	7-08-2014
	Katherine Rizzi, MHIS Research Trainee on my SSHRC IDG grant	09-19-2014
	Jenna Kressler, MSc, Health Promotion Research Trainee on my SSHRC IDG grant	06-30-2014
	Samantha Davie, MSc, Epidemiology Thesis: "The Stress Process Model for Community-Dwelling Adults with Mental Disorders." Chair, Thesis Examining Committee	06-16-2014
	Sameer Imtiaz, MSc, Epidemiology Thesis: "Violence among cocaine and simultaneous cocaine and alcohol abusers: Results from a cross-sectional study of treatment clients." Chair, Thesis Examining Committee	08-20-2013
Master's	Stephanie Aldom	08-28-2014
Academic Advisor	Sahar Attalla	08-28-2014 08-28-2014
Advisor	Dawn Beck	Registered
		Nurses
		Foundation of
		Ontario
	Graeme Higgins	\$2000 08-28-2014
	Delaney Hines	08-28-2014
	Jyllian Lippmann	08-28-2014
	Sabrina Francesca Lopresti	08-28-2014
	Umme Meena Babajide Ogunjimi	08-28-2014 08-28-2014
	Fatmata Tarawallwey	08-28-2014
	······································	London Inter-
		Community
		Health Centre
		– United Way Women
		women

		Empowering Women Scholarship \$20,000	
Total # of PhD Committees	10	8	2
Total # of Master's Committees	8	8	0
Total # of Master's Academic Advisor	10	10	0

CONTRIBUTIONS TO TEACHING AND EDUCATION

Titles of Courses Taught	# of Hours Taught	# of Students/ Year	Year Taught
Microcredential "Navigating Gender Inequities in the Workplace"	18	13	2021
	18	16	2022
	18	23	2022
	18	18	2022
Microcredential "Leading Change without Resistance"	18	13	2022
	18	16	2022
	18	23	2022
Microcredential "Creating Psychological Safety"	18	13	2022
Microcredential "Diverse Leaders"	18	16	2023
Francolini Summer Leadership Experience, LS2240/LS4430/LS4440		13	2021
		10	2020
"Leader Development" LS3333A, Undergraduate Course, 3rd year,	36	7	2020-2021
Leadership Studies Major, Brescia University College	36	15	2019-2020
"Developing Leadership in Organizations" LS4333B, Undergraduate	36	11	2020-2021
Course, 4 th year, Leadership Studies Major, Brescia University College	36	4	2019-2020
"Global Mental Health System Innovation" GHS9014B, IDI Global	3	14	2019-2020
MINDS graduate seminar course, Western University. Co-taught	3	15	2018-2019
initial year, guest lecturer every year thereafter	3	15	2017-2018
	39	15	2016-2017
"Leadership Practicum" DOL4432B/LS4432B, Undergraduate	39	3	2019-2020
Course, 4th year, Leadership Studies Major, Brescia University	39	12	2016-2017
College	39	7	2015-2016
"Leadership in the 21st Century" DOL4431F, Undergraduate Course,	36	5	2017-2018
4th year, Leadership Studies Major, Brescia University College	39	11	2016-2017
	39	7	2015-2016
"Advanced Leadership" DOL 3331G, Undergraduate Course,	36	10	2017-2018
3rd year, Leadership Studies Major, Brescia University College	39	7	2016-2017
· · · · · · · · ·	39	11	2015-2016

"Women & Leadership" DOL 2233B/LS2233A, Undergraduate	36	15	2020-2021
Course, 2 nd year, Leadership Studies Major, Brescia University	39	27	2016-2017
College	39	29	2015-2016
ů	39	22	2014-2015
"Nonprofit Organizations & Their Environments" MOS 1025B, Undergraduate Course, 1 st year, Management & Organizational Behaviour Major, Brescia University College	39	19	2014-2015
"Elementary Statistics" Nursing 3318B Undergraduate Course, 3 rd year, Core Course, BScN, School of Nursing, Western University	39	75	2013-2014
"Transforming Public Health" MPH 9015Y Master of Public Health Graduate Course, Interfaculty Program of Public Health, Western	45	32	2013-2014
"Health Systems Change Management" HealthSci 4480B/ 4091B	39	39	2013-2014
Undergraduate Course, Senior Level, School of Health Studies	39	27	2012-2013
"Strategic Analysis and Action" HBA 3300 Undergraduate Course, Ivey School of Business, Western University	37.5	77	2009-2010
"Corporations & Society" HBA 4415 Undergraduate Course, Ivey School of Business (Teaching Assistant)	15	75	2008-2009
"Developing and Executing Strategy" MBA DES Graduate Course, Ivey School of Business (Teacher Training Development)	37.5	60	2007-2008
Fishbank Simlulation in "Sustainability" HBA 414 (2 sections)	4	40	2007-2008
Undergraduate Course, Ivey School of Business	4	40	
Fishbank Simluation in "Individuals, Corporations and Society" MBA	4	30	2006-2007
580 (2 sections) Graduate Course, Ivey School of Business	4	30	
MScN graduate program (guest lecturing), School of Nursing			2006-2010
"Financial Planning, Control and Evaluation" MScN graduate course "Leadership" MScN graduate course, Faculty of Nursing guest lecturing			1992-2001

Continuing Education Presentations

- 1. Le Ber, M. J. (2013, March). Using Blackboard Collaborate to teach from South Africa. Technology in Education Symposium, Western University. London, ON.
- 2. Le Ber, M. J. (2013, January). Walkerton: Case Teaching Demonstration (60 minute class) for recruitment to the MPH program. London, ON.
- 3. Planned and facilitated several Faculty Development sessions in Case Method Learning.
 - a. April 16, 2012 a mock class was facilitated by M. Bryant with students from the combined Medicine/Business Health Care Management course.
 - b. December 6-7, 2012 Case Teaching workshop N. Haggerty & D. Compeau.
 - c. May 2-3, 2013 Case Writing workshop N. Haggerty & D. Compeau.

Additional Roles in Education

- 1. Inaugural Distinguished Chair, developing a new Centre for Leadership at Brescia University College. 2021
- Inaugural Chair, School of Leadership & Social Change. Brescia University College. 2016-2021. Developing new school bringing together three programs; Community Development, Management and Organizational Studies, and Leadership Studies.

- 3. Associate Director, Program Development, Interfaculty Program in Public Health, Schulich School of Medicine & Dentistry, Western University, 2012-2014. Lead designer of the curriculum for a new 12-month casebased Master of Public Health degree: course lineup and descriptions; recruiting existing faculty in other Faculties; overseeing the development of syllabi for courses being taught in the first half of the program (e.g. Developing Healthy Communities, Social and Cultural Determinants of Health, Health Promotion); facilitating MPH faculty development in case writing and case teaching. Also responsible for market analysis, marketing, financial modeling, accreditation, submissions for University and Ministry approvals of a new graduate program and hiring Limited Duties Appointments, Cross Appointments and Visiting Professorships.
- Academy Coordinator with Oana Branzei, Faculty Host, 2008, 2009, 2010. Annual PhD Sustainability Academy, Hosted by the Centre for Building Sustainable Value at the Richard Ivey School of Business and the Alliance for Research on Corporate Sustainability
- 5. *Curriculum Committee*. The University of Western Ontario/Fanshawe College Collaborative Program Curriculum Committee Development of the Western-Fanshawe Collaborative BScN Program 1984-1989.

Learning Materials Developed

<u>Syllabi</u>

- 1. Le Ber, M. J. (2021). New course developed, included in academic calendar. LS4330F/G Leading Change in Society: Equity, Diversity, Inclusion, and Decolonization. Brescia University College
- 2. Le Ber, M. J. (2020). New course developed, included in academic calendar, and taught. LS4333A/B Developing Leadership in Organizations. Brescia University College.
- 3. Le Ber, M. J. (2019). Completely redesigned course and taught. LS3333F/G Leader Development. Brescia University College.
- 4. Le Ber, M. J. (2018). New course developed and included in academic calendar. LS2330A/B Leading Change. Brescia University College.
- Le Ber, M. J. (2017). New courses developed and included in academic calendar. DOL2210F/G Ascending the Abyss: Leading Ethically in Dark Times, DOL3330F/G Leading Change in Organizations, and Political Science 3320E City Studio: Women in Civic Leadership. Brescia University College.
- Le Ber, M. J. (2016). New courses developed and included in academic calendar. DOL4440 Independent Study, DOL4435 Leadership Internship and DOL4436, DOL4437, DOL 4438 Internship Work Terms (8, 12, and 16 months respectively). Brescia University College.
- Le Ber, M. J. (2015). Developed syllabus for and taught Management and Organizational Studies course, MOS 1025B, "Nonprofit Organizations & Their Environments." Introductory course in Nonprofit Management, Brescia University College.
- 8. Le Ber, M. J. & Thind, A. (2013). Syllabus for Master of Public Health course, MPH 9015Y, "Transforming Public Health." Culminating experience for the MPH program, Interfaculty Program in Public Health, Western University.
- 9. Le Ber, M. J. (2013). Syllabus for undergraduate course, Health Sciences, 4091B/4480B, "Health System Change Management." Upper year course in School of Health Studies, Western University
- 10. Le Ber, M. J. (2011). Syllabus for an undergraduate course, "Cross Sector Health Partnership Models."

<u>Cases</u>

- 1. Romanson, Z., & Le Ber, M. J. (2016). Arcane Digital Organizational Culture and Growth Sustainability. Case and Teaching Note.
- 2. Aldom, S. & Le Ber, M. J. (2015). Workplace Wellness and Smoking Cessation at Steelway Building Systems. Cases (A) & (B), Teaching Note and Concept Note.
- 3. Higgins, G., & Le Ber, M. J. (2015). *Distracted Driving: Are We Spinning our Wheels?* Case, Teaching Note and Concept Note.

- 4. Hines, D., Perera, Y., & Le Ber, M. J. (2015). Harm reduction & policy making: The dilemma of e-cigarettes. Case and Teaching Note.
- 5. Lippmann, J., & Le Ber, M. J. (2015). Hospitals Don't Burn: Nickerie General Hospital. Case and Teaching Note, in Speechley, M., & Terry, A. (Eds.), *Western Public Health Case Book*, Western University.
- Ogunjimi, B., & Le Ber, M. J. (2015). Combating Food Borne Illnesses Through Safe Food Handling Practices In The United Nations/African Union Mission In Darfur (UNAMID), Sudan. Cases (A) & (B) and Teaching Note. In Speechley, M., & Terry, A. (Eds.), Western Public Health Case Book, Western University.
- 7. Branzei, O., Le Ber, M. J., & Shulist, P. (2014). Social Enterprise for Sustainable Communities Cases, Ivey Publishing. Case 9B14M046B, 46 pages.
- 8. Branzei, O., Le Ber, M. J., & Shulist, P. (2014). Social Enterprise for Sustainable Communities: Ontario, Canada, Ivey Publishing. Case 9B14M046, 9 pages.
- 9. Le Ber, M. J., & Bansal, P. (2013). Google's Way: Don't be Evil, in Furniss, J., & Harrington, M. (Eds.), *Current Issues in Business*, Cognella, pp. 25-40. (Unsolicited reprint of previously published teaching case as a book chapter).
- Bansal, P., & Le Ber, M. J. (2013). *Google's Way: Don't be Evil*, in Griffin, R. W., Ebert, R. J., Starke, F. A., Dracopoulos, G., & Lang, M. D. (Eds.), *Business 8th Canadian Edition*, Pearson Education, pp. C1 –12, Appendix C. (Unsolicited reprint of previously published case in a textbook).
- 11. Branzei, O., & Le Ber, M. J. (2012). Youth Opportunities Unlimited (You): Social Enterprise, Social Incubation or Social Innovation?
- 12. Mui, K., Heller, M., Branzei, O., & Le Ber, M. J. (2010). Social Innovation versus Social Incubation: London Farmer's Market @ Western Fair Association.
- Bansal, P., & Le Ber, M. J. (2010). Google's Way: Don't be Evil, in Griffin, R. W., Ebert, R. J., Starke, F. A., & Lang, M. D. (Eds.), Business 7th Canadian Edition, Pearson Education, pp. C1 –12, Appendix C. (Unsolicited reprint of previously published case in a textbook).
- 14. Bansal, P., & Le Ber, M. J. (2008). *Google's Way: Don't be Evil*, Ivey Publishing. Case 9B07M067, 14 pages. Featured in Ivey Publishing Newsletter, Vol. 1, No. 2 (July 2008). 2,640 copies sold as of September 9, 2014.
- 15. Bansal, P., & Le Ber, M. J. (2008). *Google's Way: Don't be Evil*, Ivey Publishing. Teaching note 8B07M67W, 11 pages.
- 16. Le Ber, M. J. 2008. Casemate to Baron, D. P. (2006). *Business and its Environment*, 5th edition, Pearson/Prentice Hall.

<u>Videos</u>

- 1. Branzei, O., & Le Ber, M. J. (2013). Video Case. Coupons for Hunger. http://www.youtube.com/watch?v=kGQljqkYZxU
- 2. Branzei, O., & Le Ber, M. J. (2013). Video Case. Impact Junk Solutions. http://www.youtube.com/watch?v=J89uaBREP3E

SCHOLARLY AND PROFESSIONAL ACTIVITIES

Professional Association Memberships and Offices Held

Academy of Management (AOM): 2007 -Business Policy and Strategy (BPS) Division Critical Management Studies (CMS) Division Gender and Diversity in Organizations (GDO) Division Health Care Management (HCM) Division

Leader Network (LDR-NET) Organization and Management Theory (OMT) Division Public and Non Profit (PNP) Division Social Issues in Management (SIM) Division Administrative Sciences Association of Canada (ASAC): 2007 -Social Responsibility Chair: 2016-2017 Social Responsibility Division Editor: 2015 - 2016 Social Responsibility Division Program Coordinator: 2014 – 2015 American Public Health Association (APHA): 2013 - 2015 Canadian College of Health Leaders (CCHL): 1990 -Canadian Public Health Association (CPHA): 2012 - 2015 College of Nurses of Ontario (CNO): 1979 - 2020 European Group for Organizational Studies: 2010-Govern for Impact: 2021-International Leadership Association: 2014-Women and Leadership Community, Executive Leadership Team 2022 - ; Chair, Research and Practice Committee, 2020-Women's Leadership Affinity Group Program Co-Chair, 2019 Conference Women's Leadership Affinity Group/Women and Leadership Community: 2014-Women's Leadership Affinity Group Conference Stream (Equality in Power & Decision-Making) Co-Convener: 2017 Ontario Public Health Association (OPHA): 2013 - 2015 Registered Nurses' Association of Canada (RNAO) Middlesex Elgin Chapter: 1979 – 2009, 2014 Nursing Leadership Network of Ontario Nursing Research Interest Group Chapter President 1985-1987 Chapter Vice President 1983-1985 Voting Delegate 1982-1984 Chapter Chair, Program Planning 1981-1983 Sigma Theta Tau, lota Omicron Chapter: 1988 - 2008, 2014 Charter Member, 1988 Chair, Research & Awards Committee **Roles on Review Boards of Journals and Granting Agencies** Grant Reviewer, SSHRC Insight Grant, 2015- most recently for May 2024 Research Editor (inaugural), Annual Review of Social Partnerships, 2013 - 2014 Expert Reviewer, External Project Advisory Panel, Ontario Centres of Excellence Social Innovation Partnership Challenge in Health Improvement, 2011 Peer Reviewer for Journals Business & Society 2010 -Journal of Business Ethics 2016 -Journal of Business Venturing 2017 -Long Range Planning 2012 -Nonprofit and Voluntary Sector Quarterly 2016-Organization 2011-Organization Studies 2011 -Peer Reviewer for National/International Conferences

Peer Reviewer for National/International Conferences BPS Division, Academy of Management 2010 CMS Division, Academy of Management 2015 GDO Division, Academy of Management 2014-2016, 2018 HCM Division, Academy of Management 2012 PNP Division, Academy of Management 2011-2013 SIM Division, Academy of Management 2008-2011, 2015-2016, 2018 Gender and Diversity Division, Administrative Sciences Association of Canada, 2016, 2018 Social Responsibility Division, Administrative Sciences Association of Canada 2010, 2015-Strategy Division, Administrative Sciences Association of Canada 2007-2008 Cross Sectoral Social Interactions Bi-annual International Symposium Reviewer 2015-

Roles in Conferences (eg. Organizer, workshop leader, chair) see also Refereed Symposium/PDW

Women's Leadership Affinity Group, International Leadership Association. Bi-annual conference Academic Chair, Program. 2019.

Cross Sectoral Social Interactions Bi-annual International Symposium, Doctoral Consortium Faculty Advisor, 2016, 2018, 2020

Take the Lead Judge, Brescia University College, 2015-2017

Leadership Case Competition, Ian O. Ihnatowycz Institute for Leadership, Ivey School of Business at Western University, *Judge – Semi-final Case Competition*. London, ON. February 26 – 28, 2015

Academy of Management, HCM Division, Session Chair, San Antonio, TX. (2011, August).

IMPACT! Youth Conference for Sustainability Leadership. *Workshop Leader and Academic Mentor* – September 15-18, 2011. Guelph, ON.

Ivey-Ross Inter-Business School Conference. 2009. Judge - Case Competition. London, ON.

Consulting and Professional Activities

St. Thomas Elgin General Hospital. Leader Development Training. Leading with Compassion. .5 day workshop. October 30, 2023.

 WOTCH (Western Ontario Therapeutic Community Hostel) Community Mental Health Services. Management Consulting: facilitated a 1.5 day workshop "Strategic Planning and Merger Preparedness" on February 10 & 11, 2012 (total of 9.0 hours Friday evening and Saturday) with the Board of Directors and Management staff. London, ON. N

Network for Business Sustainability. Guided the facilitation of the first Leadership Council meeting 2007. Toronto, ON.

Board of Director Experience

Brescia University College Council of Trustees (Board of Directors): 2007-2013; 2017-2021

Faculty Trustee, 2017-2018; 2018-2021

Trustee (Director), 2007-2013; Vice Coordinator (Vice Chair, 2012-2013)

Ex-officio as Vice Coordinator on the following Council Committees: Governance, Executive, Finance, Employee Relations, Strategic Directions Task Team

Coordinator (Chair), Property and Facilities Planning Committee (2007-2013)

Coordinator, Joint Long Term Planning Committee (2008-2011)

Member, Institutional Planning Committee (2017-2018)

London Health Sciences Foundation Board of Directors: 2006-2008 Corporate Sponsorship Committee, 2006-2008

Council for a Tobacco-Free Ontario (Ontario Interagency Council on Smoking and Health), Board of Directors. 1989-1991, Toronto, ON.

Service to Community

Social Enterprise for Sustainable Communities, Founding Member of both the Steering Committee and Advisory Committee. Collaboration between Pillar Nonprofit Network, United Way of London & Middlesex and Richard Ivey School of Business. 2010-2013.

North Park Community Church, London, ON.

Deacon, Women's Ministries 2000-2003 Member, Women's Ministries Council 1999-2000 Member, Social Care Council (refugee and new immigrants) 1999-2000

Regional/National/International

Ontario Public Health Association, Lead Faculty of Leadership Experts, Leadership Development Centre (Joint Initiative of OPHA and Glaxo-Smith-Kline). 2013 - 2014

London Acute Care Teaching Hospitals' Restructuring Commission (LACTHRC) Patient Care Working Group for Surgical Services, 1995

London Acute Care Teaching Hospitals' Restructuring Commission (LACTHRC) Patient Care Working Group for Medical Services, 1995

Faculty

Brescia University College. Centre for Leadership Advisory Committee, Chair, 2021-Brescia Council, Inaugural Chair, 2016-2019 Executive Committee, Chair, 2016-2019 Budget Advisory Committee, 2016-2021 Educational Policy Committee, 2015-2021 Equity Committee, 2016-2019 Research & Scholarship Committee, 2017-2020 Learning Outcomes Working Group, 2015 - 2017 Facilitator, Self-Awareness & Development Member, Valuing BresciaLEAD Awards, Co-Chair, 2015 – 2016 Member. 2017 - 2018 Ivey School of Business PhD Association Vice President, Internal Relations 2009-2010 Vice President, External Relations 2008-2009 Coordinator of "Lunch & Learn Seminars" 2007-2008

Departmental

Department of Epidemiology & Biostatistics, Graduate Affairs Committee, 2012-2014 Interfaculty Program in Public Health Steering Committee, 2012-2014 Interfaculty Program in Public Health Faculty Council, 2013-2014 Master of Public Health (MPH) Curriculum Committee, 2012-2014 Master of Public Health (MPH) Admissions Committee, 2013-2014 School of Health Studies Research & Graduate Affairs Committee, 2013-2014

External

Western University's Africa Institute Advisory Board, 2020-

CRHESI, Centre for Research on Health Equity and Social Inclusion, Founding Steering Committee Member, 2014-2019

CREATE Investigator/Collaborator (Community Recovery Through Entrepreneurism: A New Paradigm for Promoting Recovery from Serious Mental Illness in Low-Income Settings) 2015-

Global Minds @ Western, successful Interdisciplinary Initiative (IDI); Core Planning Committee 2016-

CONTINUING EDUCATION

Conference and Professional Annual Meeting Attendance

Academy of Management (AOM) Annual Meeting, 2008-2015, 2018-2019 Administrative Sciences Association of Canada (ASAC) Annual Meeting, 2007-2010, 2014-2018 Advancing Theories of Women and Leadership Colloquium, 2014, 2021 American Public Health Association (APHA) Annual Meeting, 2013-2014 Canadian Public Health Association (CPHA) Annual Meeting, 2013-2014 European Group for Organizational Studies (EGOS) Annual Colloquium, 2014 International Leadership Association, 2014-annually International Symposium on Cross Sector Social Interactions, Biennial, 2010-The Ontario Public Health Conference (TOPHC) Annual Meeting, 2013-2014 Women's Leadership Affinity Group/Women and Leadership Community, ILA, 2015-

Faculty (Teaching) Development

Assessment Series, Western Teaching Support Centre

Introduction to Constructing Rubrics, November 13, 2014

Writing Essay Questions and Marking Essay Assignments, March 17, 2014

Writing Multiple Choice Exams, November 14, 2012

What you need to know about assessing your students' learning but were afraid to ask, October 17, 2012

Instructional Skills Workshop, Certificate Program, Western Teaching Support Centre, Dec 11-13, 2012. London, ON.

Teaching with Technology – E-Learning Lunch and Learn Series, Western Teaching Support Centre Teaching with Technology Introduction, November 7, 2013

Engaging Your Learners by Flipping Your Classroom, December 5, 2013

The Second Century Symposium: Transforming Public Health Education. Harvard School of Public Health. November 1, 2013. Boston, MA.

Technology in Education Symposium (TIES), Western University. March 8, 2013. London, ON.

- Talent Management Workshop, Schulich School of Medicine & Dentistry Continuing Professional Development, November 27, 2012. London, ON.
- New Faculty Orientation: Teaching at Western, Western Teaching Support Centre, August 15, 2012. London, ON.
- Case Writing Workshop, Richard Ivey School of Business, The University of Western Ontario. April 21-25, 2008. London, ON.
- Case Teaching Workshop, Richard Ivey School of Business, The University of Western Ontario. August 25-27, 2008. London, ON

PROFESSIONAL MANAGEMENT EMPLOYMENT

2000-2006 **Director and Senior Leadership Team**, *Lawson Health Research Institute, London Canada* Founding executive director of CSTAR (Canadian Surgical Technologies & Advanced Robotics) as well as responsible for city-wide research facilities planning & development

- Developed an environment that encouraged and supported entrepreneurship within a complex institution (was asked to set up CSTAR as a "skunkworks")
- Facilitated the development of CSTAR branding and marketing strategy resulting in international recognition
- Liaised and collaborated with government granting agencies, ministry officials and other health care research organizations
- Identified and presented partnering opportunities to private industry and international government delegations resulting in several partnership agreements
- Negotiated and secured \$4.4M of contributions by private industry, leveraging an additional \$9.6M from approved government grants
- Collaborated with the LHSFoundation to raise \$1.8M in donations to support the robotics research program and \$10.0M to support construction of research facilities
- Administered and managed \$20.4M of research grants. This included \$11M in equipment purchases

- Submitted proposals to Industry Canada to write white papers on medical technology innovation; collaborated on writing the white papers
- Collaborated with London Economic Development Corporation (LEDC) to promote London as a biotechnology cluster
- Explored avenues of funding for new technology development i.e., Angel Investors, Venture Capital, government agencies
- Provided leadership in the development of a master plan for hospital-based research facilities in London
- Provided leadership in the \$25M construction of two innovative research facilities, ensuring structures that were functional to the tasks and aesthetically congruent with the research being conducted
- Provided leadership in the planning of \$13M construction of research infill (Dr. Sandy Kirkley Centre for Musculoskeletal Research, Brent & Marilyn Kelman Centre for Advanced Learning, Centre for Clinical Investigation and Therapeutics, Matthew Mailing Centre for Translational Transplant Studies)

1997-2000 Director, Perioperative Care and Patient Services Executive Team, London Health Sciences Centre, London Canada

Responsible for the integration of all operating rooms, pre-admission clinics, post anesthesia and day surgery units city-wide following a merger of Victoria Hospital and University Hospital. Annual budget of \$29M, 8 managers/departments, 3 sites, 365 staff

- Led the development and initial implementation of a Professional Practice Model for Perioperative Care at LHSC
- Initiated collaboration with SJHC in the standardization of the use of Surgi-Server, an OR scheduling/utilization system
- Initiated orthopaedic product analysis which resulted in new purchase agreements with fewer vendors and less inventory, facilitating a projected cost savings for the hospital of \$750,000 annually (20.5%) and increase in value adds of \$301,500 (48.1%)
- Championed the Canadian Surgery Program/Benchmark Development Project, which identifies best practices and most efficient OR processes. Instrumental in negotiating \$475,000 US investment by Johnson & Johnson Canada and DJ Sullivan & Associates
- Facilitated Work Complexity Analysis for the Orthopaedic, Post Anaesthesia Care Unit and Day Surgery Units

1996 **Director, Surgical Care and Patient Services Executive Team,** Victoria Campus, London Health Sciences Centre, London Canada

Managed a balanced annual budget of \$18M, 8 managers, 270 staff

- Established a leadership structure in surgical care which supported integration across the care continuum into the community
- Provided leadership in the layout design of new inpatient units based on patient centred care principles
- Encouraged consumer responsiveness by championing for patient representation on various hospital community advisory committees and collaborative practice teams
- Provided leadership to two multi-disciplinary continuous quality improvement initiatives: Chronic Pain Management and Acute Postoperative Pain Study

1993-1996 **Director of Nursing, Medicine/Surgery and Nursing Executive Team,** Victoria Hospital, London Canada

- As the Chair of a corporate redesign team, facilitated the development of a redesigned decentralized admissions process, identifying savings approaching \$1M annually
- Developed strong linkages with Home Care which resulted in streamlining of home care referrals, collaborative problem-solving and positive relationships

	 Conducted operational reviews in Ophthalmology, Family Medicine, and Orthopaedics resulting in increased effectiveness and efficiency
1990-1993	 Director of Nursing, Ambulatory Care/Clinical Neurosciences/Psychiatry and Nursing Executive Team, Victoria Hospital, London Developed and implemented the Nurse Practitioner position at Victoria Hospital Developed and implemented the Pre Admission, Same Day Admit, and Day Medicine Programs Directed the assessment of the needs of War Veterans at the Psychiatric Institute and developed effective transition strategies to facilitate their move to Parkwood Hospital
12/89-02/ 90	Acting Director of Nursing and Nursing Executive Team, Victoria Hospital, London Canada
09/89-11/89	Assistant (to) Vice President, Patient Services Victoria Hospital, London Canada
09/87- 12/88	 Manager, Oncology Victoria Hospital, London Canada Coordinated physical plant design for a new state-of-the-art oncology inpatient unit Planned and coordinated physical relocation of oncology service (including 52 inpatient beds)
11/85-08/87	Manager, Staffing Victoria Hospital, London Canada - Designed and implemented a decentralized model of staffing
05/85-07/85	Acting Manager, Outpatient Department Victoria Hospital, London Canada
PROFESSIONAL	CLINICAL EMPLOYMENT

1985-1987	 Nurse Clinician, Liaison Psychiatry Victoria Hospital, London Canada Developed and implemented this new role at Victoria Hospital
1984-1985	 Nurse Clinician, Psychiatry Victoria Hospital, London Canada Developed and implemented this new role Successfully applied for Ministry of Health grant to design the development of an acute psychiatric monitoring unit and coordinated all aspects of its implementation
1982-1984	 Public Health Nurse Middlesex-London Health Unit, London Canada Initiated a parenting program for single mothers living in low income housing in collaboration with Family & Children Services and the local Chaplain Initiated an assertiveness training program for women living in low income housing development
1979-1982	 Staff Nurse Psychiatry, University Hospital, London Canada Individual and group therapies using psychoanalytic, biologic and social modalities