

## **Associate or Professor in Educational Leadership**

The Faculty of Education, Western University, invites applications for a full-time Limited-Term faculty position at the rank of Associate Professor or Professor, if qualifications and experience warrant, in the area of Educational Leadership. Salary will be commensurate with qualifications and experience. The effective date of the appointment may be as early as July 1, 2017 for a five-year term with a possibility of renewal.

Specific to this appointment, Western's Faculty of Education is an active member of the Carnegie Project on the Education Doctorate (CPED), and offers CPED-influenced graduate-level programs; this includes Western's Doctor of Education program in Educational Leadership. The selected candidate's primary responsibilities will be with the EdD (Doctor of Education) program. Western's EdD has four approved fields: K-12 Educational Leadership; Higher Educational Leadership; International Education Leadership; General: Educational Leadership in non-profit, for-profit, government, and non-formal contexts.

We seek an outstanding candidate with a strong commitment to excellence in teaching, research, and service, and a demonstrated ability to practice leadership embedded in a social justice and equity framework relevant to local, national, and international communities. The successful candidate will teach graduate students in the area of educational leadership and administration, be an experienced instructor in online course development and teaching at the graduate level, and serve on faculty and/or university committees.

The successful candidate will be an experienced ethically-minded colleague with an excellent command of relevant foundational literature and a demonstrated interest in one or more of the following areas of study: educational leadership theory; Indigenous educational leadership; decision-making theory; organizational theory; change theory; values and leadership; education finance; education law; student assessment policies; philosophy of inquiry; problems of practice, and/or program evaluation.

### **Responsibilities:**

- Develop and teach educational leadership online courses in the EdD program;
- Work collaboratively with Western faculty and staff, educational organizations and other partners in the development and sustainability of our professional graduate programs;
- Advise graduate students;
- Contribute to a collegial and scholarly environment.

### **Required Qualifications:**

- An earned doctorate in educational leadership, educational administration, or relevant area;
- Experience developing and teaching online graduate courses, and a demonstrated record of online teaching excellence;
- A record of research in educational leadership and educational administration;
- Excellent oral and written communication skills.

### Preferred Qualifications:

- Successful experience as a teacher and/or administrator in K-12 or higher education settings, or successful experience in or understanding of organizational leadership in higher education, international, Indigenous education, and/or other organization(s);
- Experience in developing effective collaborations within and across organizations, such as schools, post-secondary institutions, or other organizations;
- An understanding of Indigenous education leadership and/or policy studies in Canada or internationally.

Western's Faculty of Education has been at the leading edge of education in Canada since 1962 and offers educational opportunities at the baccalaureate, master's and doctoral levels. Believing today's children are tomorrow's leaders, the Faculty strives to strengthen the field of education to help ensure every child has the opportunity to flourish. Western's Faculty of Education collaborates with more than 500 partners in 23 countries, and attracts top faculty members from around the world. The Faculty has conducted numerous provincial, national and international studies that were the first or largest of their kind, and is home to five dedicated research centres – the Canadian Research Centre on Inclusive Education, the Centre for Research & Education on Violence Against Women and Children, the Centre for School Mental Health, the Interdisciplinary Centre for Research in Curriculum as a Social Practice, and the Mary J. Wright Research and Education Centre at Merrymount. With more than 37,000 alumni residing in Canada and in 35 countries around the world, Western's Faculty of Education graduates have gone on to have influential careers and become leaders on a global scale.

More information on the Faculty of Education can be obtained from <http://www.edu.uwo.ca/>.

With annual research funding exceeding \$220 million, and an international reputation for success, Western ranks as one of Canada's top research-intensive universities. Our research excellence expands knowledge and drives discovery with real-world application. Western also provides an exceptional employment experience, offering competitive salaries, a wide range of employment opportunities and one of Canada's most beautiful campuses.

Applicants must complete an application form which is available at <http://www.uwo.ca/facultyrelations/pdf/careers/Faculty/Application-FullTime-Faculty-Position-Form.pdf> and submit it with a letter of application addressed to Dr. Vicki Schwean, Dean, describing their qualifications for the position; a teaching portfolio which includes a teaching philosophy, a statement of teaching interests and evidence of successful teaching experiences such as course evaluations; a description of research accomplishments and plans for future research; a description of their potential contributions to the Faculty; a curriculum vitae; an exemplary sample of their scholarly writing; and the names of three referees along with their contact information. Applicants are encouraged to submit materials via email with "5-Yr LT Educational Leadership Application" as the subject to [deaned@uwo.ca](mailto:deaned@uwo.ca). Review of applications will begin after March 31, 2017 and will continue until the position is filled.

This position is subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Aboriginal persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

**Western**  **Education**

Office of the Dean  
1137 Western Road, London, ON, N6G 1G7 CANADA  
t. 519-661-2080 [www.edu.uwo.ca](http://www.edu.uwo.ca)

In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Vangie Castillo by email at [vangie.castillo@uwo.ca](mailto:vangie.castillo@uwo.ca) or by phone at (519) 661-2111 ext. 88653.

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